



Salem School District, Wisconsin

Superintendent Search (deadline March 13, 2026)

Essay Questions

Each applicant who applies to the Salem School District Superintendent Search is required to write a one-page answer to each of the following questions. Applicants will then upload a PDF of their answers through the WASB Search Services Portal during the application process. For information about the portal, visit our [Application Process webpage](#).

Meanwhile, write responses to the following questions:

1. Describe your vision for building effective positive relationships between the superintendent and the staff, school board, parents and community including governance, management and communication. Include your priorities and reasons.
2. The development and oversight of the school budget is an important part of the Superintendent's job in Salem. Using examples, outline your knowledge and experiences related to school finance and budget development.