



**Linn-Bloomfield Joint 4 School District, Wisconsin**  
**Superintendent-Principal Search (deadline April 3, 2026)**  
**Essay Questions**

Each applicant who applies to the Linn-Bloomfield J4 School District Superintendent-Principal Search is required to write a one-page answer to each of the following questions. Applicants will then upload a PDF of their answers through the WASB Search Services Portal during the application process. For information about the portal, visit our [Application Process webpage](#).

Meanwhile, write responses to the following questions.

1. What do you see as two or three major challenges facing small, rural districts in today's changing educational environment?
2. Describe how a small, rural school district can attract and retain students and staff.