



# Welcome to the School District of Colfax

601 University Avenue, Colfax, Wisconsin 54730  
715-962-3155 | Visit <https://www.colfax.k12.wi.us/>

## Superintendent Search



### District Statistics

Students..... 685  
Employees..... 121  
Operating Budget .....\$14,076,119

### Mission

To help individuals acquire the knowledge, skills, and attitudes necessary to be successful and responsible citizens.

### Goals

- To increase student achievement based upon and compared to the best standards in the world.
- To promote positive behaviors that enhance the learning process.
- To prepare all graduates for gainful employment and/or continuation in education of their choices.

### Application Timeline

**Application Deadline** ..... Jan. 26, 2026  
**Review of Applications** ..... Jan. 28, 2026  
**First Round of Interviews** ..... Feb. 4-5, 2026  
**Final Round of Interviews**..... Feb. 17, 2026  
**Duties Will Begin** ..... July 1, 2026

### Qualifications:

A Wisconsin Superintendent License is Required.

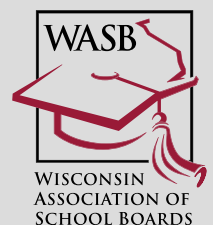
### How to Apply:

The application process can be found on [WASB.org](http://WASB.org).

1. Create an account in the Search Services Portal.
2. Complete your profile.
3. Apply to the Colfax search.

### Interested applicants should contact:

Bruce Quinton, Search Services Consultant  
([bquinton@wasb.org](mailto:bquinton@wasb.org), 608-209-5370)  
Teresa Kimball,  
Search Services Coordinator  
([tkimball@wasb.org](mailto:tkimball@wasb.org),  
608-512-1714)



# About the District

The School District of Colfax serves 685 students in one school building, an elementary school (4K-grade 5), a middle school (grades 6-8) and a high school (grades 9-12). The district takes pride in providing a diverse array of opportunities for all students to enhance their learning experience and to ensure continuous student success. The district is also known for its longevity of staff staying in the district.

## REFERENDUM INFORMATION

The last referendum was passed in 2016 for \$7.2 million for facility updates and an additional elementary classroom wing. There are no current referendums.

## DISTRICT HIGHLIGHTS

- One building for all grade levels allows the district to have modern academic and athletic facilities, including a top-of-the-line camera security system.
- On-site mental health counseling is available to district students.
- Little Vikes Junior Kindergarten Daycare Program is available to families whose children are enrolled in the half-day junior kindergarten program. This allows children to stay on campus for the full school day.
- The district owns multiple forest properties throughout the school district boundaries.
- Connections are made with the community to celebrate its veterans with an annual program.
- A fitness center is accessible to the community.
- A comprehensive curriculum is offered that includes Advanced Placement, dual credit courses and distance learning.
- Graduating seniors have numerous scholarship opportunities available through the generosity of the local community.
- Extracurricular opportunities include Chamber Choir, FCCLA (Family, Career, and Community Leaders of America), Fishing Club, Forensics, FBLA, FFA, Jazz and Pep Bands, NHS, Peer Mentoring, School Play (spring performance), Science Olympiad Club, Student Council and Yearbook.
- Athletic programs include girls and boys basketball, cross country, dance, football, girls and boys golf, gymnastics, softball, track, volleyball and wrestling.
- Summer school programs are available: summer school, summer swimming, teambuilding/orientation days.



# Superintendent Candidate Profile

Based on extensive community survey results and focus group feedback, the School District of Colfax seeks a superintendent who embodies integrity, collaboration, and a strong commitment to students, staff, and community.

## PERSONAL CHARACTERISTICS

The ideal candidate will be:

- Honest, ethical, transparent, and trustworthy
- Approachable, visible, accessible, and student-centered
- A strong communicator and active listener
- Empathetic, relationship-focused, and people-oriented
- Positive, fair, consistent, and accountable
- Open-minded, reflective, and willing to learn

## LEADERSHIP STYLE

Colfax stakeholders overwhelmingly prefer a leader who is:

- Collaborative, engaging staff, students, families, and community
- Servant-minded, supportive, and committed to developing others
- Visible and present throughout the district
- Consistent, with clear expectations and reliable follow-through
- Strategic, forward-thinking, and able to provide direction and vision

## PROFESSIONAL SKILLS & EXPERTISE

The next superintendent must demonstrate:

- Strong financial management and budget development skills
- Leadership in curriculum, instruction, and student achievement
- Ability to recruit, retain, and develop high-quality staff
- Effective communication and community engagement
- Positive board-administrator relationship skills
- Competence in personnel management and evaluation
- Experience in strategic planning and system-wide improvement

Additional valued competencies include operational understanding, facilities planning, and the ability to unify the district.

*(The Superintendent Candidate Profile is continued on the next page.)*

# Superintendent Candidate Profile, continued

## DISTRICT STRENGTHS

Stakeholders highlight:

- Dedicated, caring professional staff
- Strong community support and a close-knit, small-town atmosphere
- A well-maintained K–12 facility
- High student involvement and a welcoming school culture
- Families and alumni who remain connected to the district

## DISTRICT CHALLENGES

The next superintendent must be prepared to address:

- Communication gaps and need for greater transparency
- Staff recruitment and retention
- Declining enrollment and fiscal pressures
- Rebuilding trust, morale, and culture
- Improving academic performance, especially literacy and secondary outcomes
- Student mental health needs
- Infrastructure and facility updates
- Development of a clear, shared strategic vision

## COMMUNITY EXPECTATIONS

Stakeholders expect a superintendent who will:

- Be visible, approachable, and engaged
- Listen first, learn the culture, and build strong relationships
- Improve communication and transparency
- Promote unity, school spirit, and positive culture
- Champion success for all learners
- Support staff and honor their expertise
- Lead with purpose and commit to Colfax for the long term

## SUMMARY

The School District of Colfax seeks a superintendent who is an ethical, collaborative leader with strong communication and financial skills, instructional expertise, and the ability to unify the district around a clear vision for the future. With the right leadership, Colfax is poised for renewed momentum and continued excellence.



## About the Colfax Community

Known as the “Friendliest Small Town in Wisconsin,” Colfax is the kind of caring community where people rush to help when a neighbor is in need. It is the spirit of closeness, concern and cooperation that make this northwestern Dunn County community the place more than 1,100 people proudly call home.

Located on the banks of scenic Red Cedar River, Colfax is eight miles north of the I-94 corridor. The small town provides convenient access to Eau Claire (20 miles), Menomonie (16 miles) and the Twin Cities.

The School District of Colfax serves children of the Village of Colfax, Town of Colfax, Town of Elk Mound, Town of Grant, Town of Hay River, Town of Otter Creek, Town of Red Cedar, Town of Sand Creek, Town of Tainter, Town of Wilson, Town of Cooks Valley and Town of Howard.

Area attractions and events include:

- Fireman Benefit and Parade
- Colfax Free Fair
- Annual Christmas and Halloween Community Events
- FFA Alumni Tractor Fest and the Toy Tractor Show
- Recreation opportunities are abundant in Dunn County and around Colfax, including Whitetail Golf Course, Hoffman Hills State Recreation Area, Woodwind Park, Colfax Red Cedar Preserve & Recreation Area, Red Cedar State Trail, and a locally owned bowling alley.

Civic Organizations take great pride in helping the Village of Colfax:

- Colfax Commercial Club
- Colfax Kiwanis
- Colfax Merry Mixers
- Colfax Municipal Building Restoration Group
- Colfax Women’s Club
- Colfax SnoDrifters Snowmobile Club
- Red Cedar Pullers
- FFA Alumni
- Russell Toyce American Legion Post 131
- American Legion Auxiliary
- Colfax Railroad Museum
- Colfax Sportsman Club

### Related Websites

- [School District of Colfax Facebook](#)
- [Village of Colfax](#)
- [Dunn County Wisconsin](#)