



WHITNALL SCHOOL DISTRICT

Welcome to the Superintendent Search for the Whitnall School District

Timeline

Application Deadline.....	March 15, 2024
Review of Applications.....	March 21, 2024
First Interviews	April 1 & 2, 2024
Final Interviews.....	April 9, 2024
Start Date	July 1, 2024

District Statistics

District Grades.....	K4-12
Enrollment.....	2,500
Administrators	14
Teachers.....	197
Support Staff.....	100
Total District Employees.....	372
Fund 10 Operating Budget.....	\$31 million
Fund 27 Annual Budget.....	\$6 million

Application Process Requirements

Candidates must hold or be eligible for a Wisconsin superintendent's license.

Application Information

Application process: www.wasb.org

1. Create an account in Search Services Portal
2. Complete your Profile
3. Apply to the Whitnall search

District website: whitnall.com

Application deadline: March 15, 2024

Duties will begin July 1, 2024

Inquiries

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Coordinator

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Whitnall Is All In!

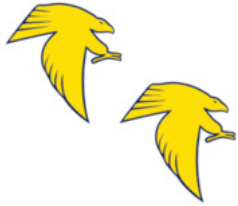
Watch the video through that link to see who we are and what we are. We're all in!

Mission

By providing the highest quality personalized educational experience, the Whitnall School District engages learners to embrace challenges and become responsible, contributing members of a dynamic global society.

Vision

Every Whitnall graduate is prepared to realize their full potential and to positively impact local and global communities.



Whitnall School District Superintendent Candidate Profile

The Whitnall School District is seeking a visionary superintendent who has the ability to move an organization toward excellence, a passion for enhancing the educational opportunities for all students and a commitment to value staff experiences, family involvement and a close-knit community. The ideal candidate will demonstrate abilities in the following areas:

Educational Leadership:

- Develops and implements a dynamic strategic plan that aligns with the district's mission and vision and results in strong organizational outcomes.
- Provides focused direction, support and leadership to district staff and administration, fostering a culture of collaboration, agility, innovation, positive problem solving and strong instructional practices.
- Supports a wide range of educational opportunities and a comprehensive curriculum that meets a variety of student needs and interests.
- Establishes high expectations for oneself and others and is accountable to student outcomes so that the district reaches new heights of success and builds a strong sense of pride.
- Strategically leverages strengths of the district and addresses opportunities for improvement so that the district remains competitive and desirable.

Relationship Building:

- Builds trust and transparency through a variety of open and honest communication approaches that connect stakeholders to the district, including students, staff, families and the broader community.
- Implements cycles of continuous improvement, utilizing data, listening to input, seeking feedback and engaging with stakeholders.
- Builds positive and effective relationships with and among school board members, fostering a culture of trust, collaboration and mutual respect.
- Partners with community organizations and businesses to support student success and opportunity.
- Fosters the closely knit community, valuing families, staff, students and the community.
- Displays humility, integrity and honesty and is visible and approachable in all settings.

Financial Leadership:

- Ensures financial sustainability and seeks opportunities for growth and improvement.
- Deploys effective retention strategies that attract, develop and retain high-quality staff.
- Collaborates with staff, administrators and the board to plan, implement and manage a budget that supports student success and aligns with district and community priorities.
- Works collaboratively with the school board and stakeholders to address facilities issues, including the potential of a referendum.

About the . . .



Whitnall

SCHOOL DISTRICT

5000 S 116th St Greenfield WI 53228 / 414.525.8400

The Whitnall School District is a unique district proud to serve approximately 2,500 students from the Village of Hales Corners, part of the City of Greenfield and part of the City of Franklin across four buildings. The students are served in 2 elementary schools, 1 middle school and 1 high school by 372 district employees. The district [prospectus](#) includes our values of Advancement, Belonging and Courage.

[Whitnall is All In!](#) Watch that video to learn who and what the district is.

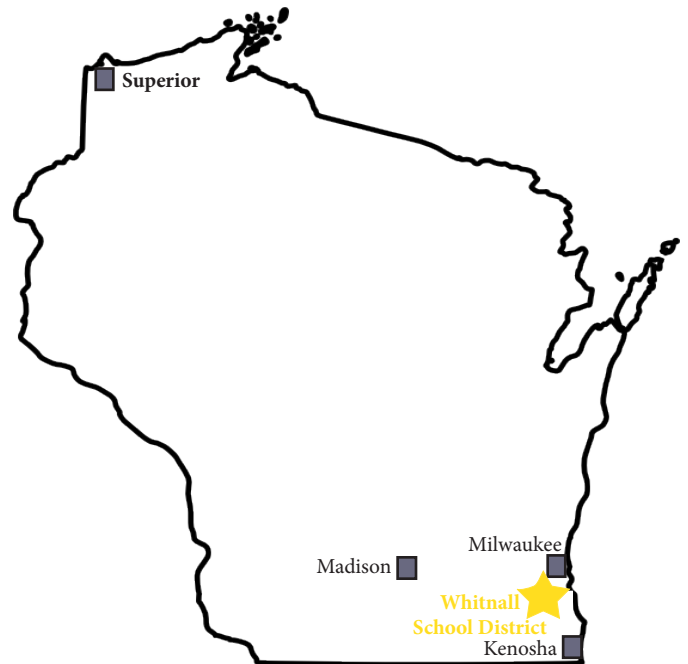
Whitnall is proud of its offerings and achievements! The unique [Whitnall School Forest](#) is the winner of the 2023 MMSD Green Luminary Award. In 2023, Whitnall High School had a National Merit Semifinalist along with one of 308 students worldwide with a perfect score in AP Drawing. The high school and middle school offer 23 different athletic opportunities for students, and the high school offers 22 different AP classes and 24 clubs. Whitnall basketball alumnus Tyler Herro currently plays for the Miami Heat.

With an annual operating budget of \$31 million, Whitnall School District is in an extremely strong financial position, with strong Fund 41, Fund 46 and Fund 50 budgets. The district operates with a \$6 million Fund 27 annual budget.

In 2019, the district launched a 10-year Capital Improvement Plan where projects are evaluated and completed annually. Within the last year, roofing projects have been completed at Whitnall Middle School, in addition to exterior wall and window renovations in the east wing of Whitnall High School. Hales Corners Elementary experienced major renovations and an addition in 2018. In the past several years, all buildings have added communal learning and study spaces for students.

In 2018, the district passed a \$16 million dollar school building and program improvement referendum with strong support from the community. In 2023, a Citizen Advisory Committee was formed to provide community recommendations about potential capital improvement projects to the Whitnall School Board. Concurrently, the district is conducting research, including focus groups and community surveys, in anticipation of a potential November 2024 capital/facilities referendum. The district has engaged Bray Architects to design potential referendum projects to present to the community and school board based recommendations provided by the community.

About the Community



The district draws students from three local communities: Hales Corners, Greenfield and Franklin. It is located 15 miles from downtown Milwaukee, home of the Milwaukee Bucks and Milwaukee Brewers professional sports teams, and is near the Milwaukee County Zoo, Milwaukee Art Museum, Harley-Davidson Museum and Mitchell Park Domes.

The district is also located close to Whitnall Park (featuring Wehr Nature Center and Boerner Botanical Gardens), Southridge Mall and the I-894 interchange. The district is located within five miles of the Rock sports complex, home to the Milwaukee Milkmen baseball team.

Related Links

Whitnall School District - <https://www.whitnall.com/>

Hales Corners - <https://halescornerswi.gov/>

Hales Corners Chamber of Commerce - <https://www.halescornerschamber.com/>