

# Welcome to the Superintendent Search for the Ladysmith School District

District Statistics	
District Grades.....	PK-12
Enrollment.....	739
Administrators.....	8
Teachers.....	69
Support Staff.....	45
Fund 10 Operating Budget.....	\$13 million

Timeline	
Application Deadline.....	March 6, 2024
Review of Applications.....	March 13, 2024
First Interviews.....	March 19 & 21, 2024
Final Interviews.....	April 3, 2024
Start Date.....	July 1, 2024



## Application Process

### Requirements

Candidates must hold or be eligible for a Wisconsin superintendent's license.

### Application Information

Application process: [www.wasb.org](http://www.wasb.org)

1. Create an account in the Search Services Portal
2. Complete your Profile
3. Apply to the Ladysmith search

District website: [ladysmith.k12.wi.us](http://ladysmith.k12.wi.us)

Application deadline: March 6, 2024

Duties will begin July 1, 2024

### Inquiries

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# SCHOOL DISTRICT OF LADYSMITH

## Mission

Our Mission is to empower ALL students to achieve their best.

## Vision

Our Visions is to ensure all students have the knowledge and skills for living, learning, and working successfully.

# Ladysmith School District Superintendent

## Candidate Profile

### Superintendent Qualifications:

The School District of Ladysmith is seeking an enthusiastic and visionary educational leader committed to supporting the continuous improvement of learning opportunities for ALL students. The successful candidate will possess strong interpersonal skills, a sound understanding of school finance and a genuine desire to be a visible, engaged member of the School District of Ladysmith community.

The Ladysmith board, staff and community are looking for a superintendent who will:



### People Skills

- be approachable, honest, and ethical.
- develop a positive district culture based on trusting, positive relationships with district staff, students, parents, the school board and community members.
- build effective teams and collaborate with all stakeholders.
- exhibit a positive attitude and a sense of humor.

### Communication

- listen and ensure all voices and points of view are heard.
- demonstrate effective speaking and writing skills.
- commit to keeping people engaged and informed.
- explain financial issues and district programs in a clear and consistent manner.
- be an active and empathetic listener.

### Leadership

- keep a focus on the needs of ALL children.
- have a strong sense of servant leadership.
- serve as a courageous champion for continuous district improvement.
- set high expectations.
- efficiently utilize available resources.
- celebrate successes.
- delegate when appropriate.
- be collaborative and demonstrate trust in the staff.
- create a culture of personal accountability.
- look for and support innovative methods of recruiting and retaining staff

### Decision-making

- anticipate and assess opportunities and challenges and gather input from a variety of sources while making decisions in the best interest of students.
- transparently address difficult issues with innovative and creative solutions.

# About the School District

1700 Edgewood Ave E / Ladysmith WI 54848  
715-532-5277

The Ladysmith School District serves 739 students in 2 buildings. The elementary school includes 346 students in PK-grade 5. The middle school includes 159 students in grades 6-8 and, in the same building, the high school includes 234 students in grades 9-12.

The district is in the final stages of a \$21 million renovation/building project. You can view a wealth of information and all of the work that has been accomplished on the [referendum site](#).

The district uses the equitable multi-level systems of support model because Ladysmith is dedicated to empowering ALL students to achieve their best. Furthermore, the district has 1-to-1 technology for grades 2-12.

Our Tech Ed program is a beacon of innovation and skill development. We have a state-of-the-art learning environment featuring a Fab Lab, woodworking, construction, metals and welding, drafting, CAD, automotive and advanced machining programs. Our unique blend of traditional craftsmanship and cutting-edge technology caters to both the local workforce's needs and the desires of our community stakeholders. Moreover, students can enhance their credentials with industry-recognized certifications across multiple Tech Ed courses, ensuring our students have the skills needed to live, learn and work successfully.

We offer a wide range of clubs for our students. Some of them are Spanish, ice fishing, snowmobile, Health Occupations of Students of America, Skills Trade USA, art, forensics, elementary school drama club, Ladysmith Honors Society and the newly added sport of girls' wrestling.



# About the Community



The Ladysmith School District is located along the Flambeau River in northwest Wisconsin. It is an economic and cultural center that anchors Rusk County as the county seat. The area includes plenty of outdoor activities including miles and miles of snowmobile trails, ice fishing, cross-country skiing, and snowshoeing on the trails. Furthermore, the Flambeau, Chippewa, Jump and Thornapple rivers traverse the area for canoeing and kayaking.

The district and the community share the [Ladysmith High School Community Athletic Facility](#), attached to the high school. The facility has its own entrance and parking and consists of a pool and weight room. There is a minimal cost to use this facility.

Furthermore, area residents enjoy the summer concert series, Rusk County Fair each August, railroad museums and displays, Rusk County Historical Museum, and the Veterans Memorial complex.

## Related Links

- [City of Ladysmith, WI](#)
- [Rusk County](#)
- [Rusk Area Chamber of Commerce](#)
- [Ladysmith News](#)