



Welcome to the School District of Cudahy Superintendent Search!

Timeline

Application Deadline.....	March 29, 2024
Review of Applications.....	April 4, 2024
First Interviews	April 10 & 11, 2024
Final Interviews.....	April 18, 2024
Start Date	July 1, 2024

District Statistics

District Grades.....	K4-12
Enrollment.....	2,093
Administrators	14
Teachers.....	191
Support Staff.....	168
Operating Budget.....	\$38.1 million

Application Process

Requirements

Candidates must hold or be eligible for a Wisconsin superintendent's license.

How to Apply

The application process can be found on the WASB website: wasb.org.

1. Create an account in the Search Services Portal
2. Complete your profile
3. Apply to the Cudahy search

District website: cudahysd.org

Application deadline: March 29, 2024

Duties will begin July 1, 2024

Inquiries

Kelly Thompson, Search Services
Consultant (kthompson@wasb.org, 262-366-4904)

Sally Sweitzer, Search Services
Coordinator
(ssweitzer@wasb.org, 608-512-1721)



Mission

We, the School District of Cudahy, will guarantee a quality education, where students, staff, families and community work collaboratively to prepare all students to be productive 21st century citizens.

Equity Statement

The Cudahy School District values the many unique perspectives that our students, staff, families and guests bring to our schools. Our school communities aim to nurture and provide transformative k-12 opportunities in spaces where all children know that they will be physically and emotionally safe at all times. All actions, decisions and practices are chosen to promote unity, restorative justice, access and equity for and among our students and staff.

School District of Cudahy

Superintendent Candidate Profile

February 2024

The School District of Cudahy is actively seeking a strong, ethical and effective educational leader who demonstrates a commitment to fostering a positive learning and work environment centered around student success. The ideal candidate for the role of superintendent will demonstrate the following attributes:

Motivational Leadership

- Create a dynamic learning and work environment that promotes increased student achievement and enrollment and a positive district image.
- Foster the closely knit community, valuing families, staff, students and the community.
- Inspire and motivate all staff members to realize their full potential within a collaborative and cohesive environment.
- Maintain a visible, humble and approachable presence in all settings.

Educational Leadership

- Ensure a comprehensive curriculum and an inclusive educational experience supporting social, emotional and academic development for all students.
- Lead stakeholders through a strategic plan process to sharpen the vision and direction of the system and increase student outcomes.
- Prioritize cycles of continuous improvement, progress monitoring and action planning.
- Foster a culture of collaboration, agility, innovation, positive problem solving, strong instructional practices and high academic achievement for all students.
- Enhance the involvement of parents, families and community in the educational process.
- Support and expand the variety of student engagement offerings to promote a sense of pride and be the district of choice for students and families.

Operational Leadership

- Demonstrate proficiency in school finances and collaborate with the administrative staff and school board to create a budget that addresses challenges and aligns with student learning priorities, instructional needs and district goals.
- Facilitate and manage potential future referendums, ensuring transparency and effective communication throughout the process.
- Utilize effective retention strategies to recruit, retain and develop high-quality staff.

Effective Communication & Collaboration

- Possess highly effective written and verbal communication skills to keep all stakeholders informed.
- Establish a system of clear, concise, consistent and timely district communications using various strategies.
- Collaborate and build consensus when making decisions, actively involve staff, students, board members and the community in the process.
- Listen attentively to stakeholder feedback and encourage ongoing communication.
- Build positive and effective relationships with and among school board members, fostering a culture of trust, collaboration and mutual respect.

About the School District of Cudahy

5530 S. Barland Ave., Cudahy WI 53110
Phone: (414) 294-7400

The School District of Cudahy serves the 2,093 students of Cudahy, WI, in four elementary schools, one middle school and one high school as follows:

- Kosciuszko Elementary - 4K-6
- J.E. Jones Elementary - 4K-6
- General Mitchell Elementary - 4K-6
- Lincoln Elementary - 4K-6
- Cudahy Middle School - 7&8
- Cudahy High School - 9-12

The district's current \$2.4 million non-recurring operating referendum expires in the 2025-2026 school year. The district is exploring both operational and capital referendum questions for November 2024.

Science of Reading: The School District of Cudahy began working with Schools Cubed in the 2021-2022 school year with the focus on embedding structured literacy into our practice by providing literacy leadership training and ongoing coaching for our schools' instructional leaders. Ongoing coaching included strengthening systems of universal instruction, interventions, assessments, data analysis, building leadership teams and professionally developing staff. During this spring semester of 2024 the district has begun the work to embed effective literacy practices into our secondary level. Read more in this news article: [Cudahy School's Shift to a New Reading Curriculum Looks Like its Paying Off.](#)

Cudahy High School Highlights:

- Sports Offerings: football, cheerleading, cross country, track, golf, poms, volleyball, basketball, baseball, softball, trapshooting, swim & dive, tennis, wrestling, powerlifting, soccer
- Club Offerings: Art Club, Arrowette (Newspaper), Black Student Union, Camera & Media Club, Ceramics Club, CHS String Ensemble, Debate Club, Chess Club, DECA, Diversity Club, Dungeons and Dragons Club, forensics, German Club/GAPP, Knitting and Crocheting Club, student mentors, musical/plays, National Art Honor Society, National Honor Society, Prom, ProStart Team, Sexuality and Gender Alliance, SMART Team, stage crew, student council, Tri-M Honor Society
- Student Options Program: Student Options is designed to provide additional support, credit recovery opportunities and alternative paths to graduation at Cudahy High School.



About the Cudahy Community

Nestled within the picturesque confines of Milwaukee County, Cudahy, WI with its captivating charm just 7.7 miles away from the vibrant heart of downtown Milwaukee. Embraced by the stunning shores of Lake Michigan, our community boasts unparalleled natural beauty, offering residents and visitors alike a tranquil escape amidst breathtaking scenery. Cudahy has a population of approximately 18,000 residents.

Historic Charm: Cudahy has a rich history, evident in its well-preserved historic buildings, landmarks, and neighborhoods, providing residents with a sense of connection to the past.

Lakefront Access: Living near Lake Michigan means residents have access to beautiful beaches, stunning sunsets and recreational activities like fishing, boating and beachcombing.

Outdoor Recreation: Cudahy offers a range of outdoor recreational opportunities, including scenic parks like Sheridan Park with its wooded trails and picnic areas, as well as the Oak Leaf Trail for hiking and biking enthusiasts.

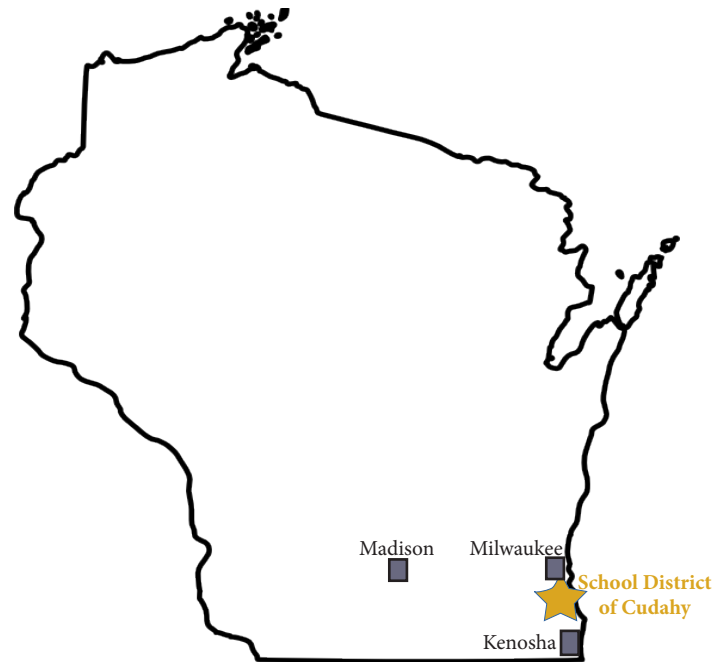
Strong Community Bonds: The city hosts a huge Fourth of July celebration each year with a parade. Milwaukee is called the City of Festivals, and we are close enough in Cudahy to enjoy these without driving too far. Milwaukee also hosts Summerfest, one of the largest outdoor festivals in the country. Additionally, there is a small farmers market that happens outside City Hall, as well as farmers markets in neighboring towns.

Diverse Dining Scene: Cudahy boasts a diverse culinary scene, with an array of restaurants, cafes and eateries offering everything from classic American fare to international cuisines, satisfying a variety of tastes and preferences.

Family-Friendly Environment: With safe and quiet neighborhoods and family-friendly amenities like parks and playgrounds, Cudahy is an ideal place for families to settle down and raise children.

Convenient Location: Situated just minutes from downtown Milwaukee, Cudahy offers the best of both worlds – easy access to urban amenities like shopping, dining, and entertainment, while still maintaining a quieter suburban lifestyle.

Easy Commute: Cudahy's proximity to major highways and public transportation options makes commuting to nearby cities like Milwaukee or Kenosha convenient for residents who work outside the city.



Related Websites

- [City of Cudahy](#)
- [Cudahy Family Library](#)
- [Cudahy Historical Society](#)