



SAINT CROIX FALLS
SCHOOL DISTRICT

Superintendent Search for St. Croix Falls School District

Application Process

Requirements

Candidates must hold or be eligible for a Wisconsin superintendent's license.

How to Apply

The application process can be found on the WASB website: wasb.org.

1. Create an account in the Search Services Portal
2. Complete your Profile
3. Apply to the St. Croix Falls search

District website: scf.k12.wi.us

Application deadline: Jan. 26, 2024

Duties begin July 1, 2024

Inquiries

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Statistics

District Grades	4K-12
Enrollment.....	1,061
Administrators	8
Teachers.....	87
Support Staff.....	117
Operating Budget.....	\$20.36 million

Mission

The mission of the School District of St. Croix Falls is to provide a supportive, student-centered learning environment that cultivates character, fosters academic excellence and embraces diversity.

Vision

Becoming the best version of ourselves: dynamic, connected, innovative.

Timeline

Application Deadline	Jan. 26, 2024
Review of Applications	Feb. 1, 2024
First Interviews.....	Feb. 6 & 8, 2024
Final Interviews	Feb. 15 (& 19 if needed), 2024
Start Date.....	July 1, 2024

About the St. Croix Falls School District

P O Box 130, St. Croix Falls, WI 54024 / 715.483.2507

The St. Croix Falls School District is located in Polk County, WI, 60 miles northeast of Minneapolis/St. Paul and 90 miles northwest of Eau Claire, WI. It serves the City of St. Croix Falls, the Village of Dresser and surrounding townships. The schools include grades 4k-12 with a district operated birth-3 childcare.

- Dresser Elementary School kindergarten (renovated in 2019)
- St. Croix Falls Elementary School: 4k, grades 1-4
- St. Croix Falls Middle School grades 5-8
- St. Croix Falls High School grades 9-12
- Alternative High School (off site)
- Two district operated childcares, birth through age 3.

SCF elementary was recently ranked 17th best elementary school in Wisconsin by the US News and World Report. Our state report cards have met or exceeded expectations. We are 1-to-1 technology for grades 5-12. Academically, our schools are excellent. Our elementary is high performing. The high school has many Kohl scholarship winners, has had students in Ivy League Schools and other prestigious universities, has had numerous Kohl Fellowship recipients and has had a Kohl guidance counselor of the year. Our music program is recognized statewide and was a pioneer in integrating music and mental health together. Our Students Offering Supports program at the high school presents a unique opportunity for high school students to be mentors to their peers.

We offer a wide range of clubs for our students. Some of them are equestrian, ice fishing, trap shooting, diversity, ecology, chess, FFA, Student Athletic Leadership Team, NHS and esports. Our athletics teams have been highly successful. We added girls wrestling in the 2022-2023 school year. Our girls' volleyball team placed second at state in 2022 and were state champions in 2023. Our girls' basketball team advanced to sectional play several times in recent years, and baseball has taken second at state in 2022 and first in 2023. We have the Wisconsin Baseball Writers Association coach of the year for 2023-2024 on staff. We recently had a coach inducted into his respective hall of fame at the state level.

Financial Details

- Annual Operating Budget: \$20.36 million
- Fund Balance in excess of 28%
- Mill rate has dropped from \$10.96 in 2013-14 to \$7.04 in 2023-24 (includes the passage of two bonding referendums: 2017 (\$5.2 million) and 2020 (14 million))
- Active Fund 46 in excess of \$340,000

Referenda

- Deferred maintenance referendum passed spring of 2017 for \$5.2 million. All items will be completed by summer of 2024.
- Building addition referendum passed in spring of 2020 for \$14 million to add a Fine Arts Center, Fitness Center and vehicle garage. Project completed.

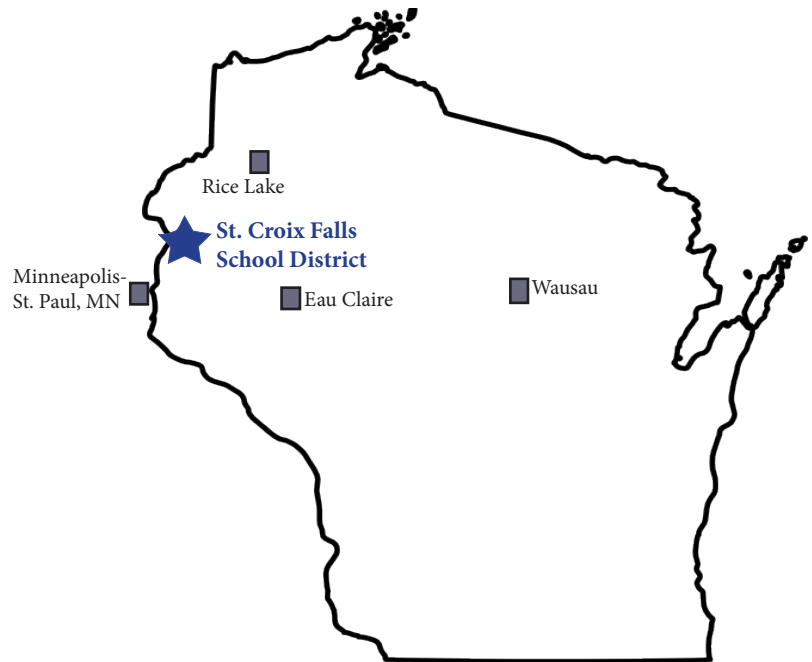


About the Community

Situated on the banks of the scenic St. Croix River, the St. Croix Falls School District sits in the northwest portion of Wisconsin. It serves over 1,000 students from the City of St. Croix Falls, the Village of Dresser and several townships.

The district has excellent community support and sits near several scenic tourist attractions such as Interstate Park and Trollhaugen Skiing. The district believes in serving the whole child's learning beginning with birth through graduation. The district has a district operated childcare.

The community of St. Croix Falls has a robust economy with modern healthcare facilities (St. Croix Health), many housing developments, shopping, restaurants, modern transportation (within half an hour to interstates) and expanding business and industry. The city recently closed a 20-year TIF district and added \$69 million to its assessed property values.



Related Websites

- City of St. Croix Falls: <https://www.cityofstcroixfalls.com/>
- Chamber of Commerce: <https://fallschamber.org/>
- Rotary: <https://scfrotary.org/>



Candidate Profile

The St. Croix Falls School District is seeking a visionary educational leader who will ensure the district's focus on continuous improvement of learning opportunities for all students remains the top priority. The successful candidate will demonstrate an ability to approach opportunities and challenges in innovative ways and to work collaboratively with a diverse group of stakeholders to achieve district goals.

The leader of the St. Croix Falls School District must be an excellent communicator who is committed to keeping people engaged and informed, and is receptive and open to questions and feedback. In addition to being a strong promoter of the educational opportunities provided by the district, the next superintendent will need to be able to:

Leadership and Decision Making

- serve as a leader who works to help others be and do their best.
- seek input and feedback from the board of education, staff, parents, students and/or community members when making decisions and recommendations.
- assess and monitor the district's organizational structure to ensure effective and efficient division of responsibilities.

People Skills

- be approachable and demonstrate a sincere desire to listen to others.
- build trusting, positive relationships with district staff, the school board, parents and community members.
- make visible engagement in school (all buildings) and community activities a priority.
- demonstrate a commitment to working with others and strong team-building skills.

Communication Skills

- commit to being transparent, honest, and consistent in all communications.
- consider audience diversity when speaking to ensure all listeners have a clear understanding of the message.
- connect and communicate with stakeholders using multiple forms of media.

Instructional Leadership

- inspire and support the implementation of innovative instructional programs, strategies and technology.
- recruit and retain high-quality staff.

Fiscal Management

- understand the details of the budget process and ensure the budget is aligned to district priorities.
- manage resources to sustain and strengthen program offerings, maintain facilities and provide funding for improvement projects.



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