Welcome to the Bloomer School District Superintendent Search!

Application Process

Requirements
Candidates must hold or be eligible for a Wisconsin superintendent's license.

How to Apply
The application process can be found on the WASB website: wasb.org.
1. Create an account in the Search Services Portal
2. Complete your Profile
3. Apply to the Bloomer search

District website: www.bloomer.k12.wi.us
Application deadline: Dec. 29, 2023
Duties will begin July 1, 2024

Inquiries
Bloomer Superintendent Search
Cheryl Gullicksrud, Search Services Consultant
(cgullicksrud@wasb.org, 715-530-0121)
Sally Sweitzer, Search Services Coordinator
(ssweitzer@wasb.org, 608-512-1721)

Timeline

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Application Deadline</td>
<td>Dec. 29, 2023</td>
</tr>
<tr>
<td>Review of Applications</td>
<td>Jan. 10, 2024</td>
</tr>
<tr>
<td>First Interviews</td>
<td>Jan. 24 &amp; 25, 2024</td>
</tr>
<tr>
<td>Final Interviews</td>
<td>Jan. 31, 2024</td>
</tr>
<tr>
<td>Start Date</td>
<td>July 1, 2024</td>
</tr>
</tbody>
</table>

District Statistics

<table>
<thead>
<tr>
<th>Category</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>District Grades</td>
<td>4K-12</td>
</tr>
<tr>
<td>Enrollment</td>
<td>1,253</td>
</tr>
<tr>
<td>Administrators</td>
<td>14</td>
</tr>
<tr>
<td>Teachers</td>
<td>100</td>
</tr>
<tr>
<td>Support Staff</td>
<td>50</td>
</tr>
<tr>
<td>Operating Budget</td>
<td>$17.3 million</td>
</tr>
</tbody>
</table>

Mission
Challenge and Inspire All Students

Vision
A Culture of Excellence
That Ensures Opportunities for All
Bloomer School District

Superintendent Candidate Profile

The Bloomer School District is seeking a visionary educational leader who demonstrates an unwavering commitment to providing excellent learning opportunities for all students. The successful candidate will demonstrate the ability to be an energetic and innovative problem solver able to motivate and inspire others while ensuring accountability at all levels. Expectations are that the next superintendent will be approachable, creative, honest and resourceful and be able to:

Leadership
• examine all district activities and issues through the lens of continuous improvement and be willing to challenge the status quo with new ideas when change is needed.
• listen to multiple points of view before making a decision or bringing a recommendation to the board.
• demonstrate trust in district staff by delegating and not micromanaging.

People Skills
• build trusting, positive relationships with district staff, the school board, parents, students and community members.
• be highly visible in the schools and community.
• possess a positive attitude and a sense of humor.
• demonstrate a strong team-building skill set and a willingness to collaborate with others.

Communication
• be a transparent communicator who keeps all stakeholders engaged and informed.
• seek opportunities to meet with community members, groups and organizations to share information about the district's successes and challenges.
• clearly explain expectations and goals.

Instructional Leadership
• support innovative programs, strategies, and technologies designed to improve student achievement.
• ensure a safe and supportive learning environment for all students.
• recruit and retain high-quality staff.

Fiscal Management
• understand school finance and the budgeting process.
• manage resources to sustain and strengthen program offerings, maintain facilities and provide funding for improvement projects.
• facilitate and manage a referendum.
• seek grants and other funding sources to support district programs and activities.

In partnership with the community and its students, the Bloomer School District is committed to excellence by challenging and empowering all students to achieve their potential as life-long learners in an ever-changing global society. The district focuses on the development of character as well as academics in order to prepare youth through service to others for the betterment of society. Students set and articulate their learning goals throughout the year. Every child is encouraged to participate fully in the offerings provided.
About the School District

1310 17th Avenue, Bloomer WI 54724
715-568-2800

The Bloomer School District is located in Chippewa County, Wisconsin, off State Hwy 53, 25 miles north of Interstate 94. It serves rural, residential and farm communities across the Chippewa and Dunn Counties area. The district includes three buildings: elementary school: 4K – 4th grade, middle school: 5th grade – 8th grade, high school: 9th grade – 12th grade. In the fall of 2023, the district completed a 1.2 million dollar construction project for new tennis courts and track resurfacing.

Public school student enrollment continues to grow. For the youngest students, Bloomer Elementary School maintains small class sizes of fewer than 18 in each K-3 classroom, and offers a 4-year-old kindergarten program as well as early childhood services. Outstanding activities at the elementary school include Mini-Hawk Singers, after school art program, peer mediation, mentor program, student council and library assistants. The school maintains an outdoor learning classroom and nature trail on the property and has a very active parent support group open to any interested parent.

The elementary school was constructed in 2012 and opened in 2013. It has a capacity of 600 students, with over 92,000 sq. ft. of quality learning spaces. The site is handicapped accessible and has new technologies in each classroom, along with enough space to accommodate the growth of the community. In November 2015, Bloomer Elementary School, in partnership with the local G.E. Bleskacek Library, were recognized for a Department of Public Instruction Rural Libraries Award for their work in partnership with the local library.

Bloomer Middle School, constructed in 2002 with an addition completed in 2017, was named a Wisconsin Exemplary Middle School in 2008. This prestigious award given to under 100 schools in the state recognizes exemplary student achievement and test scores. Students participate in many extracurricular offerings including band, choir, art club, yearbook, student council, peer mediation, broadcasting, forensics, Destination Imagination and a variety of interscholastic sports. The district football and track complex is just behind the middle school.

Bloomer High School is located centrally close to the downtown area. The high school has been recognized at the state level for quality character education as well as for a growing career and technical education program. Class sizes are small with rigorous course offerings provided for the students. Curricular offerings include advanced placement courses, distance learning, on-line course options, outstanding vocational offerings and individualized options for qualifying students. The Bloomer Blackhawks have competitive athletic teams, as well as a nationally recognized FFA program, choir, band, student council, National Honor Society, art club, Fellowship of Christian Athletes, FBLA, FCCLA, SADD, HERO, ski club, drama club and Iron Hawks. These programs are offered to any student in good academic standing. Bloomer High school also partners with Chippewa Valley Technical College and the area universities for additional course offerings and expanded learning opportunities.

The district maintains state-of-the-art technology for student and faculty use. The district provides 1:1 technology in grades 7 - 12 and provides all other students with regular access to technology. In addition to the newer technology initiatives, each school has mobile and stationary computer labs, individual laptop computers and Smartboard technologies. Both the high school and middle school have distance learning opportunities for students. Parents also have access to their child’s progress reports through Student Access, an online reporting portal.
About the Community

The Village of Bloomer was settled in 1855 in northwest Wisconsin. It is located 15 miles north of Chippewa Falls in Chippewa County. The Bloomer School District has a great location with easy access to many major highways. It has a small town atmosphere with many close cultural opportunities nearby. Bloomer’s population is 3,711.

The Bloomer Board of Education is proud of the quality curriculum offerings, exceptional staff and strong athletic teams supported by the community. Bloomer supports a high graduation rate of over 95% as well as a strong career and college readiness for students exiting the district.

The school district supports a vibrant summer school program open to all youth of the area. The summer program includes creative, artistic, physical and remedial opportunities. The district also supports youth activities in collaboration with Bloomer City officials and the local Aquatic and Recreation Center. In 2015 the district opened 4 softball fields behind the elementary school, and a new baseball field was added in the same location in 2020. This area is also home to a beautiful community garden and a nature walking trail open to the community.

Higher education opportunities are within 30 miles of Bloomer: Chippewa Valley Technical College is located in Chippewa Falls; and the University of Wisconsin - Eau Claire.

Bloomer’s largest employer is the Mayo Clinic Health System that operates a clinic and hospital in the city of Bloomer.

Bloomer is the speed rope jump capital of the world. Bloomer’s rope jumping boom began in 1960 when the physical education teacher decided to stir some interest with a contest. Competitors from around the state compete annually in January to see who can jump the most times in 10 seconds!

Related Websites
Bloomer Chamber of Commerce / Chippewa County WI / Dunn County WI