



Clayton School District, Wisconsin

Superintendent Search (deadline Feb. 24, 2023)

Essay Questions

Each applicant who applies to the Clayton School District Superintendent Search is required to write a *one-page* answer to each of the following questions. Applicants will then upload a PDF of their answers through the WASB Search Services Portal during the application process. For information about the Portal, visit our [Application Process webpage](#).

Meanwhile, write your responses to the following prompts.

1. Describe your leadership style and how you have created strong relationships with the school board, effective management teams, positive employee and student relationships, and community confidence in your current role, while gaining trust with all stakeholders. Describe how you would support and sustain a positive, collaborative working environment.
2. In today's education culture of school vouchers, open enrollment, online education, and charter schools, how does a school district need to promote and market their district to attract and retain students? Provide examples of your past efforts.