

Welcome to the School District of BELOIT Search for a Superintendent of Schools

Statistics

District Grades.....	4K-12
Enrollment.....	over 6,400
Administrators.....	44
Teachers	531
Support Staff.....	176
Annual Operating Budget.....	exceeds \$100 million

About the School District of Beloit

1500 Fourth Street, Beloit WI 53511, 608-361-4000 - www.sdb.k12.wi.us

The School District of Beloit (SDB) serves children of the community in an early childhood education program, 6 elementary schools (4K-3), 4 intermediate schools (4-8), 1 high school (9-12) (the largest high school in Wisconsin based on square footage), one alternative school (6-12), and one virtual school.

We are a family of more than 6,400 students with a mission of preparing and inspiring every student to succeed in life and contribute to an ever-changing world. Our mission, values, and goals support the academic success of our students. Our dedicated and talented teachers reinforce and encourage high academic expectations, quality instructional practices, viable curriculum, student engagement, and an emphasis on 21st Century Learning that highlights critical thinking, creativity, collaboration and communication.



About the School District of Beloit, continued. . .

SDB STUDENT PROGRAMMING

We pride ourselves on the creative learning opportunities we provide to our staff and students. With academic and social and emotional well-being of our students as our focus, we offer All-Day 4k, Dual Language Immersion, Advanced Technical Training, Advanced Learner, 1:1 iPad Learning, Career Academies, Collegiate Academy, Arts-focused learning to include music, drama, arts and writing, and so much more.

SDB STUDENT AND STAFF DIVERSITY

With over 6,400 students, 32.4% of our students identify as Hispanic; 33.2% as Caucasian; 24.5% as African American; and 9.9% as other. The School District of Beloit understands the importance of supporting diversity initiatives in and out of the classroom, and we make it a priority in our recruitment and retention of staff. Twenty-three percent of our staff represent a minority race/ethnicity to provide students with cultural role models and experiences.

The School District of Beloit stands against all forms of systemic and institutional racism. Now more than ever, it is necessary for our community's institutions and organizations to commit to be anti-racist. We are proud of the diversity within the School District of Beloit, and we acknowledge the challenges and adversity that so many of our families of color are facing. We are always committed to supporting our students, families, and staff.

SDB SCHOOL INFRASTRUCTURE

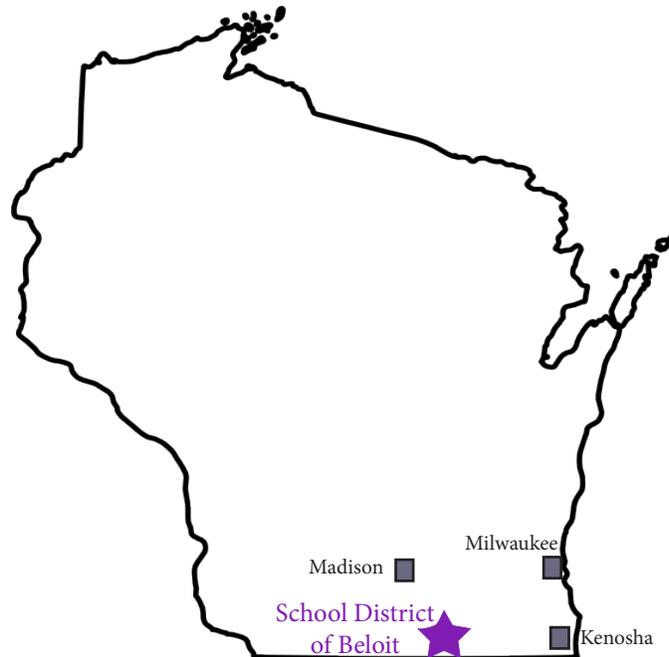
The School District of Beloit is home to one traditional high school and an alternative high school. Beloit Memorial High School campus is situated on the Rock River and is the largest high school in Wisconsin based on square footage. Our district has four Intermediate Schools, fourth through eighth grade; six Elementary Schools, 4K through third grade; and an early childhood education program.

Recent construction and renovation projects: All large projects are complete. Yet, current smaller projects include Food Trucks, minor remodeling within buildings, and updating cafeteria furniture.

Referendum Status: The district is currently paying off the referendum done in 2012 (\$70M which renovated almost all schools, built Fruzen Intermediate, and updated various other projects).



About the Beloit School Community



Beloit, Wisconsin, is a city in Rock county with a population of 37,000. Beloit is approximately 50 miles southeast of Madison and 70 miles west of Kenosha.

Located in southern Wisconsin and bordering northern Illinois, Beloit's best assets include a beautiful riverfront park system on the Rock River; charming downtown full of shops, hotels and restaurants; the internationally renowned Beloit College (private liberal arts college); the Beloit International Film Festival; miles of hiking and bike trails; interesting museums; and, of course, the School District of Beloit. This town of 37,000 is also the headquarters for several national and international companies including Hendricks Commercial Properties, ABC Supply, Kerry Americas, Rakuten, and PlayMonster.

Related Links

- Wisconsin Department of Public Instruction (DPI): dpi.wi.gov
- Chamber of Commerce: greaterbeloitcommerce.org
- Greater Beloit Economic Development Corporation: greaterbeloitworks.com
- City of Beloit Wisconsin: beloitwi.gov
- Beloit Daily News: <https://www.beloitdailynews.com/>

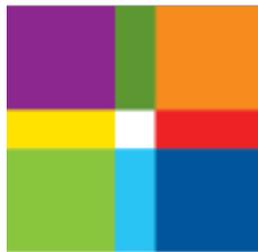
School District of Beloit Superintendent of Schools Qualifications

It is highly desirable that candidates for this position have a commitment to lead the district and community over an extended period of time and in a sustained way in order to accomplish the key things, through its Strategic Plan, that are needed for the district's children. The School District of Beloit and the community have many positive qualities and the superintendent will need partnership and excellent communication skills to leverage these assets while focusing on improving student learning and relationships with stakeholders.

There exists a need for this leader to have skills in instructional leadership to address the improvement of academic and social emotional learning. With the significant diversity in the school district and community this leader must do this work and lead as an anti-racist and social justice leader and be culturally competent. A knowledge base and experiences in equity-related work are key. Skills in recruiting and retaining a highly qualified diverse staff will also be needed.

As an unwavering advocate for children, the public schools, and the school district, this individual will need to have the skills to serve as a servant leader. The person should have collaborative, partnership-oriented skills as opportunities to improve learning for children are created. Key skills in being transparent and in relationship and trust building will be needed. A key part of this will involve a leader who is able to empower the staff while working with a defined framework for improvement. This person should also be strong in their convictions about the education of children.

It will also be important that the individual have skills to nurture an effective board-superintendent relationship and to work with the board consistent with knowledge about board governance and appropriate board and superintendent roles and responsibilities.



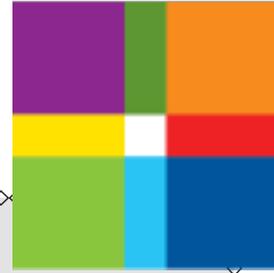
District Vision

Preparing and inspiring every student to succeed in life and contribute to an ever-changing world.

District Mission

Committed to excellence and strengthened and enriched by diversity, is to prepare each student to compete, contribute and thrive as an admirable citizen in a rapidly changing world by engaging students in a wide variety of high quality, relevant programs in partnership with families, schools and the Stateline Community.

Application Process



Timeline

Application Deadline.....	August 22, 2022
Review of Applications.....	August 29, 2022
First Round of Interviews.....	September 12 & 13, 2022
Final Round of Interviews.....	September 21, 2022
Start Date.....	TBD 2022

Requirements

Candidates must hold or be eligible for a Wisconsin superintendent's license.

Search Information

A description of the application process may be found on the WASB website: [Application Process](#)

School District of Beloit website: www.sdb.k12.wi.us

Application deadline: August 22, 2022

Duties begin: TBD 2022

Interested persons are encouraged to contact the consultant facilitating the search:

Dan Nerad, dnerad@wasb.org, 920-655-7313

Inquiries

Beloit Superintendent Search

Wisconsin Association of School Boards

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