



## School District of Shell Lake School District, Wisconsin Superintendent Search (deadline January 5, 2022)

### Essay Questions

Each applicant who applies to the School District of Shell Lake Superintendent Search is required to write a one-page answer to each of the following questions. Applicants will then upload a PDF of their answers through the WASB Search Services Portal during the application process. For information about the Portal, visit our [Application Process webpage](#).

Meanwhile, you may get a head start on writing your responses to the following questions.

#### 1. Communication

The ability to successfully communicate is a key attribute of a successful superintendent. How have you ensured open lines of communication with the board, district staff, parents, and the community in your current position or past positions? Please give examples of your successes in being transparent and open.

#### 2. Leadership

How can you assure the board that you have the leadership skills to successfully lead the School District of Shell Lake? What examples can you give us of your being inspirational, inclusive, open, honest, and trustworthy? What evidence can you cite that demonstrates you are a relationship builder with all stakeholders?

#### 3. Child Advocacy

The mission of the School District of Shell Lake is to inspire and support each student to thrive and contribute to society through educational challenges, community engagement, and high expectations. What experiences and training do you have that will ensure that all students, without exception, will learn at high levels? Share examples of how you have been a child advocate in your current or past positions and what you would do at Shell Lake to accomplish the same.

#### 4. Culture

The culture of our school district can be defined as, *the way we do things around here – our words, our actions, and our beliefs*. If you are selected as the next superintendent, what will you do to 1) assess the current culture of our school district, 2) address the things that are affecting our culture negatively, and 3) ensure that the culture continually improves under your administration?