



THE SCHOOL DISTRICT OF HOWARDS GROVE

403 Audubon Road, Howards Grove WI 53083 / 920-565-4454

Welcome to the Howards Grove School District Superintendent Search

About the Howards Grove School District

The Howards Grove School District includes the entire Village of Howards Grove (site of all three of the district’s schools) and the Town of Herman; also, parts of the Towns of Mosel, Rhine, Sheboygan Falls, and Meeme. The district covers 55 square

miles. The district consists of three buildings – Northview Elementary (Grades EC-4); Howards Grove Middle School (Grades 5-8); Howards Grove High School (Grades 9-12).

Many exciting and innovative things are happening at **Northview Elementary School**. Northview is focused on the well-rounded child with a focus on academics and mental well-being; currently we’re in our third year of implementation of mindfulness. Northview is committed to teaching our children about doing things bigger than themselves through fundraisers for others such as Red Nose Day and working with the Sheboygan County Food Bank.

Northview has been successful with the Forward exam in Grades 3 & 4; and has implemented a one-to-one Chromebook program for students. Our students learn through a rigorous, well-articulated curriculum. Literacy - learning to read and write - and math skills are strongly emphasized at all grades. Social Studies, Science, Health, Developmental Guidance, Physical Education, Art, and Music round out the curriculum experiences all students receive. Computer skills are integrated throughout all areas of the curriculum and taught by the classroom teachers. The curriculum is constantly being evaluated, updated, and improved.

There are after school, evening, and weekend extracurricular opportunities for students provided by community clubs and organizations. We pride ourselves on being a “community school.” Northview has many parents, grandparents, and other community members who volunteer in our school in many different areas. A dedicated Parent-Teacher Organization actively plans and supports many special school events.

Statistics	
District Grades.....	EC-12
Enrollment	923
Administrators.....	6
Teachers	75
Support Staff	57
Annual Operating Budget.....	\$10.8 million



About the Howards Grove School District. . . continued. . .

Students at **Howards Grove Middle School** are offered a variety of classes such as Art, Computer Applications, Foreign Language, Family and Consumer Science, Intro to Agriculture, Intro to Technology, Music (General, Vocal, and Instrumental), Library, Life Skills, and Physical Education in addition to their core classes. All students are provided with an HP STREAM to complete daily lessons and work.

Our Middle School staff is extremely dedicated and talented. As a staff, we strive to provide the highest level of education while developing responsible and respectful students.

Students at the middle and high school levels are invited to participate in a variety of athletic activities. Students are also invited to join Forensics, Future Business Leaders of America (FBLA), Future Farmers of America (FFA), Health Occupation Students of America (HOSA), Skills USA, Project Grill, National Honor Society, and Student Council. Opportunities to participate in yearbook, art club, and drama/musicals are also available to students.

Howards Grove High School (HGHS) is accredited by the North Central Association of secondary schools. The Wisconsin School Music Association recognized HGHS as an Accredited Music school in 2018 and 2019.

The high school academic program is organized in a block schedule. Students take four 90-minute block classes each day with an A/B rotation of classes. Our school has 2 semesters each year; students can take one semester class for 0.5 credit and 2 semester classes for 1.0 credit. Block scheduling was instituted in 1996.

Advanced Placement (AP) courses are offered in Studio Arts, Literature, and Language Composition. Online AP courses are available in many different areas. Students also have an opportunity to earn CAPP credit through the UW system or Lakeland College in numerous courses. Juniors and seniors have opportunities to take Course/Youth Options courses for dual credit and Youth Apprenticeships through Lakeshore Technical College.

Students are ranked on a 4-point scale, and 28 credits are required for graduation. Class of 2020 - approximately 78% of students planned on attending either a 2-year or 4-year college. The ACT Composite Average was 21.1.

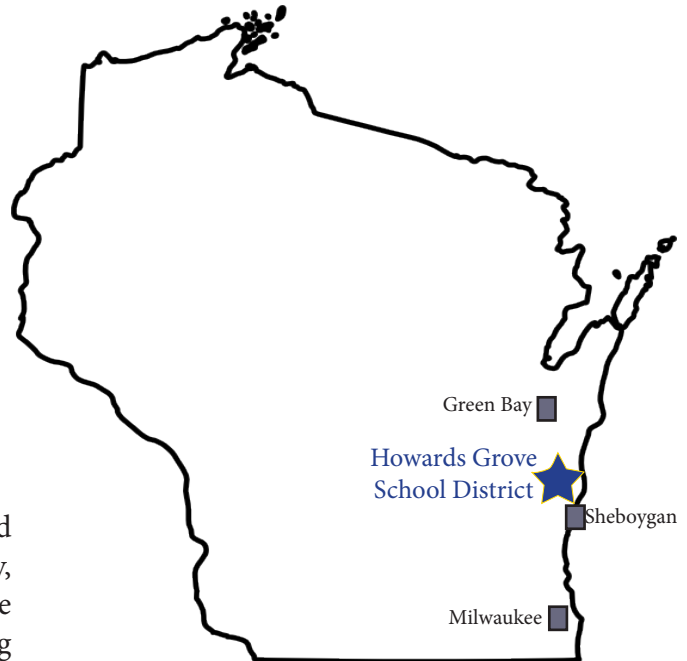
Athletic accomplishments include:

- Boys Soccer - 2018 Regional Champions, Sectional Runner Up;
- Football - 2018 & 2020 Level 1 Playoffs;
- Volleyball - 2018-2020 Conference Champions, 2018-2020 Regional Champions, 2019 & 2020 Sectional and State Champions;
- Boys Basketball - 2019 Conference Champions, 2018 Regional Champions;
- Girls Basketball - 2019- 2021 Conference Champions, 2019- 2021 Regional Champions, 2021 Sectional Champions, State Appearance;
- Track & Field - 2019 - 8 Athletes to State;
- Golf - 2018 Conference Champions.



***I THINK I CAN.
I KNOW I CAN.***

About the Howards Grove Community



Howards Grove is a small, neighborhood village located amid rich farmland. Located in Sheboygan County, Howards Grove is one hour north of Milwaukee and one hour south of Green Bay. Neighboring communities include Elkhart Lake, Kohler, Plymouth, Sheboygan Falls, and Sheboygan.

Howards Grove is primarily a residential community for people who work in the industry-abundant Sheboygan area. New housing is continually being constructed in and around the village.

The village has two large parks and a golf course. Lake Michigan is only ten minutes away, providing easy access to beaches, boating, and fishing. Area parks and trails invite hikers, bicyclists, cross-country skiers, and snowmobilers.

Related Websites/Links

- Howards Grove School District <https://www.hgsd.k12.wi.us/>
- Howards Grove Middle School Weather Station <https://owc.enterprise.earthnetworks.com/Online-WeatherCenter.aspx?aid=6435>
- Howards Grove Center for the Arts <https://www.hgcenterforthearts.org/>
- Village of Howards Grove, Wisconsin <https://www.howardsgrove.org/>
- Sheboygan County <https://www.sheboygancounty.com/>

Howards Grove School District Mission Howards Grove School District, rooted in a genuine and supportive culture, builds a community of lifelong learners to be productive global citizens.

Howards Grove School District Core Vision The vision of the Howards Grove School District is to facilitate student learning in a rapidly changing world. Through the expertise, growth, and dedication of district staff, partnerships in the Howards Grove community, and family engagement, students will become responsible, contributing members of society, strengthening the communities in which they live.



Howards Grove School District Superintendent Candidate Profile

The Howards Grove County School District is in search of a collaborative leader who can effectively communicate with and bring together staff, students, board members, and the various constituent groups in the district. The desired candidate will be visible and approachable within the schools and the community; have a focus on building culture, and embrace parent involvement.

The individual will build relationships with students and promote innovative practice to prepare them for post-secondary education and employment. A record of developing, nurturing, and maintaining partnerships with outside organizations and agencies is also desired. The successful candidate will possess/exhibit skills in the following domains:

Leadership – Possess the skills needed to engage people in positive and productive ways with a constant focus on meeting the needs of all students. Strive to seek input from multiple sources prior to making major decisions. Demonstrate the ability to make difficult decisions in a principled manner supported by documentation and sound rationale. Work well with teams to bring about desired results.

Communications/Public Relations – Demonstrate abilities to write and speak persuasively and with clarity to all constituents of the school and the community. Exhibit active listening skills to ensure all voices are heard regardless of point of view. Practice effective techniques and use varied forms of communication to reach all corners of the school district. Convey a consistent message and do not compromise principles under pressure.

People Skills – Engender trust with the staff, students, community, and the school board. All persons will be valued. Will have the skill set to build and maintain effective teams with administration and the school board. Will be visible within the community and at school events. Understand the importance of building partnerships with area businesses. Demonstrate strong interpersonal skills and maintains a culture of inclusivity where all students are supported with the resources needed for success.

Teaching and Learning - Demonstrate an understanding of current programs and initiatives aimed at improving teaching and learning for all students. Exhibit the ability to use data to inform the school board and community relative to student achievement and the accomplishment of district goals. Foster a culture of high academic expectations through a rigorous, comprehensive K-12 curriculum for all students instructed by engaged staff members who are valued and supported by the administration and school board.

Creative Decision-making Skills – Possess the ability to assess opportunities, issues, challenges, and problems, and make difficult decisions based on what is best for students and the school district. Display the skills to project future needs based on a district vision and goals rather than on expediency. Can think “outside of the box” and be open to creative ways to solve problems.

Finance - Demonstrate a solid understanding of school finance and its relationship to the fiscal operations of the school district. Demonstrate an ability to work with a small administrative staff to plan, implement, and manage a budget that supports student learning and ensures the fiscal soundness of the school district.

Application Process

Timeline

Application Deadline	May 3, 2021
Review of Applications	May 10, 2021
First Round of Interviews	May 18 & 19, 2021
Final Round of Interviews.....	May 26, 2021
Final Selection	May 26 or 27, 2021
Start Date	July 1, 2021



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Requirements

Candidates must hold or be eligible for a Wisconsin superintendent's license.

Search Information

A description of the application process may be found on the WASB website: [Application Process](#)

[Howards Grove School District website](#)

Application deadline: May 3, 2021

Duties begin: July 1, 2021

Inquiries

Howards Grove Superintendent Search

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