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[ESPAÑOL](#) | [HMOOB](#) | [KISWAHILI](#) | [عربي](#) | [ESOL \(summarized\)](#)

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## A Message to Our Families and Our Community

June 4, 2020

Dear OASD Families,

For the last two years, the Oshkosh Area School District has embarked on an equity journey, partnering most recently with the [Integrated Comprehensive System for Equity \(ICS\)](#). While we have not arrived, we are committed to doing better. The recent tragic and senseless killing of George Floyd in Minneapolis and the subsequent protests remind all of us in the OASD that our ongoing work to ensure equity, especially as it relates to race, is vital. In our district, 24.4 percent of our students are students of color. We know that racial challenges and hardships exist - in our world, country, and community - and we are committed to continuing to work together to promote equity and inclusion for all.

We will continue to ensure our commitment that *All Means All*, and that our schools are places where all children feel safe, supported, and have a voice. We will continue to be persistent in thinking about, reading about, and talking about race and racism, and most importantly, working together to promote equity and inclusion for all. We will continue our conversations about race that includes examining our practices and removing obstacles that contribute to systemic inequities. And we urge our entire community to join us in this commitment.

Below is a list of scholarly resources to help facilitate conversations and learning. We acknowledge that this is an initial list that will continue to expand over time as we continue to support our students, staff, families, and community.

- [Ally & Accomplice: Two Sides of the Same Coin](#)
- [Embrace Race Action Guide: 10 tips for teaching and talking to kids about race](#)
- [Teaching Tolerance: Resources about Black Lives Matter](#)
- [Talking about Race from the National Museum of African American History & Culture](#)

Sincerely,

A handwritten signature in cursive script that reads "Vickie L. Cartwright".

Vickie L. Cartwright, Ph.D.

Superintendent of Schools - Oshkosh Area School District

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