

NORWALK-ONTARIO-WILTON SCHOOL DISTRICT

28861 State Hwy 131
Ontario WI 54651
608-337-4401

Welcome to the Norwalk-Ontario-Wilton School District District Administrator Search

Statistics

District Grades	K4-12
Enrollment	635
Administrators	4
Teachers	62
Support Staff	45
Annual Operating Budget.....	\$10.8 million
Fund Balance.....	\$2.7 million

About the School District

www.now.k12.wi.us

The Norwalk-Ontario-Wilton School District serves the communities of Norwalk, Ontario, and Wilton, Wisconsin. All students K4 - grade 12 are housed under one roof in Norwalk-Ontario Wilton-Elementary School and Brookwood Jr/Sr High School.

The last construction project was in 2010, and there is no referendum scheduled at this time.

Highlights of the School District include:

- Base Academic Core Classes
- Strong vocational education courses
- Articulated classes with Western Technical College
- Collaboration with outside organizations for student services
- ELL Services
- FFA
- FCCLA
- NHS
- Diversity Club
- Safety Patrol
- Summer Recreation
- Cross Country
- Football
- Volleyball
- Wrestling
- Boys and Girls Track
- Boys and Girls Basketball
- Softball
- Baseball
- Falcon Outdoor Program
- Community Service Day
- School District Nature Trail
- Early Childhood Community Outreach Activities



About the Norwalk, Ontario, & Wilton Communities



The School District is rural, stemming from three communities with a population of approximately 500 in each Village. The Villages are located in the Coulee Region of western Wisconsin.

The communities' population results in a School District where 80% of the students identify as White, 17% as Hispanic, and 3% identify as Two or More Races/ethnicities (according to DPI for 2018-19).

The area offers many opportunities for recreation and enjoyment. Wildcat Mountain State Park, overlooking the Kickapoo River, offers camping, hiking, canoeing, horseback riding, and fishing. The 126-mile long Kickapoo River is navigable its entire length from Wilton to Wauzeka where it joins the Wisconsin River. Also, the Elroy-Sparta State Bike Trail is considered the first rail-to-trail in the United States and is one of the most popular. It is 32.5 miles long and passes by wetlands, prairies, farmland, and unglaciated areas. Furthermore, the three communities host various annual celebrations, including: Norwalk – Annual Tractor Pull, Ontario – 4th of July Celebration, and Wilton - Wood Turtle Days.

District Mission Statement

The Mission of the Norwalk-Ontario-Wilton School District, in partnership with family and community, is to provide educational opportunities for all students. Students will obtain the knowledge, skills and attitudes necessary to become life-long learners and contributing citizens in our global society.

District Vision

The Norwalk-Ontario-Wilton School District is committed to creating a safe and positive school environment so that all students can experience academic and personal growth. The Norwalk-Ontario-Wilton School District will encourage achievement, respect, responsibility, caring and trust.

Superintendent Search

Norwalk-Ontario-Wilton School District

Candidate Profile



The Norwalk-Ontario-Wilton School District seeks a committed and thoughtful leader who inspires trust and confidence, is gifted in written and verbal communications, and possesses a strong desire to invest in the continued growth of both this district and the community as a whole. The Norwalk-Ontario-Wilton School District is in the scenic Kickapoo River valley in the southwestern area of the State of Wisconsin. The successful candidate will demonstrate approachability, accessibility, and an ability to bring the school system and community together in a partnership for student learning.

As the leader of the Norwalk-Ontario-Wilton School District, the candidate must be a strategic thinker, a motivational manager, and an advocate for the best possible educational opportunities to meet the needs of a diverse student population. The next Superintendent will need to demonstrate a strong ability in the following areas:

Financial Skills: Must be knowledgeable in school finances and have business acumen to guide the district's financial resources daily as well as any future facility improvements.

Board Relations: A strong leader who is able to have meaningful and, at times, tough conversations around current issues facing the district as well as future planning for this district. Honest, open and regular communication is paramount.

Continuous Improvement: A person who has experience leading and managing a continuous improvement program and culture focused largely on student outcomes.

Communications: A leader who can explain school district instructional programs and financial issues to community members in a clear and consistent fashion through various media formats.

People Skills: The ability to listen and work with staff, students, board of education, and community, operate with an open-door concept, be approachable, and consistently treat people with dignity.

Application Process



Timeline

Application Deadline	March 19, 2020
Review of Applications	March 23, 2020
First Round of Interviews	March 27 & 28, 2020
Final Round of Interviews.....	April 13, 2020
Start Date	July 1, 2020

Requirements

Candidates must hold or be eligible for a Wisconsin superintendent's license.

Search Information

A description of the application process may be found on the WASB website: [Application Process](#)

Norwalk-Ontario-Wilton School District website: www.now.k12.wi.us

Application deadline: March 19, 2020

Duties begin: July 1, 2020

Inquiries

Norwalk-Ontario-Wilton Superintendent Search

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