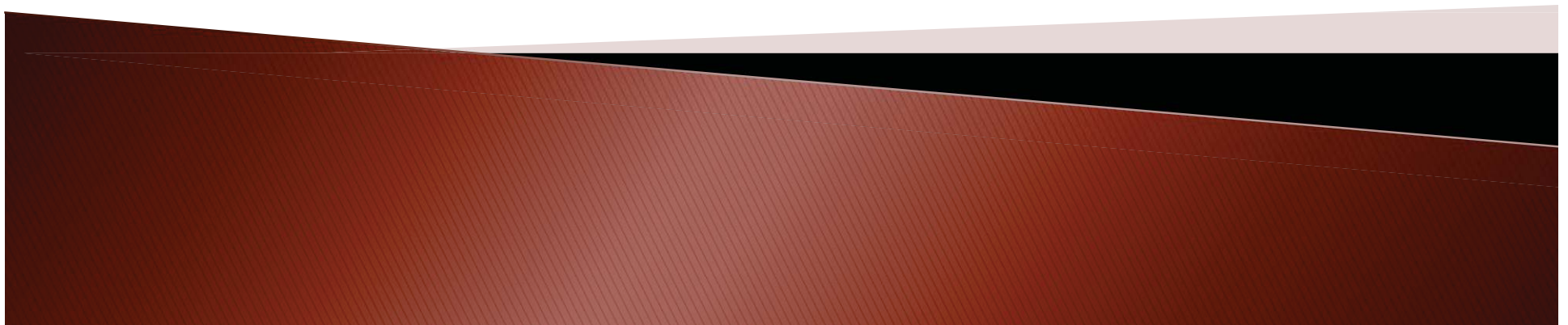


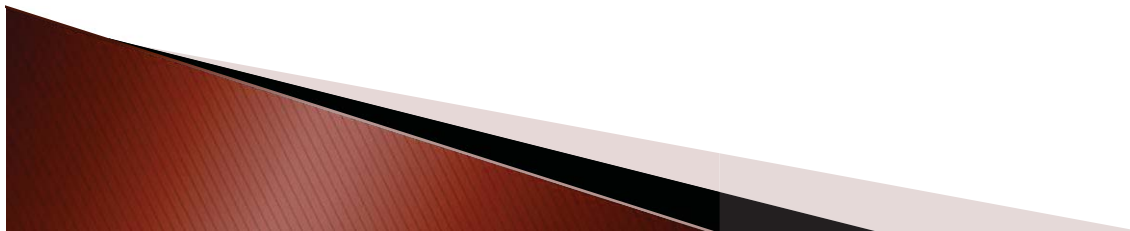
Antigo Prom Shooting 2016

April 23, 2016
Antigo, Wisconsin

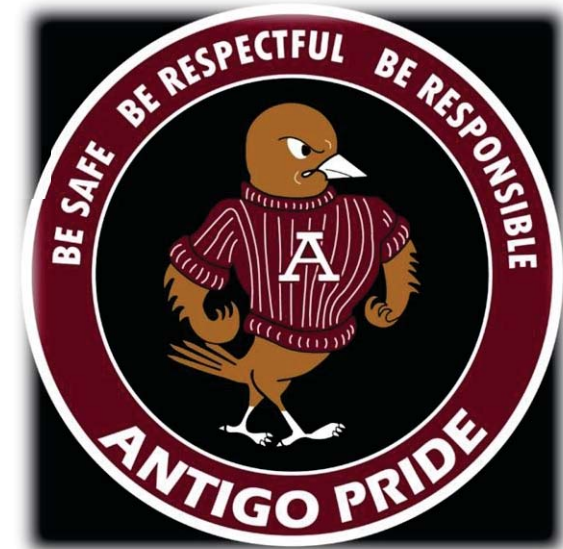


Antigo, WI

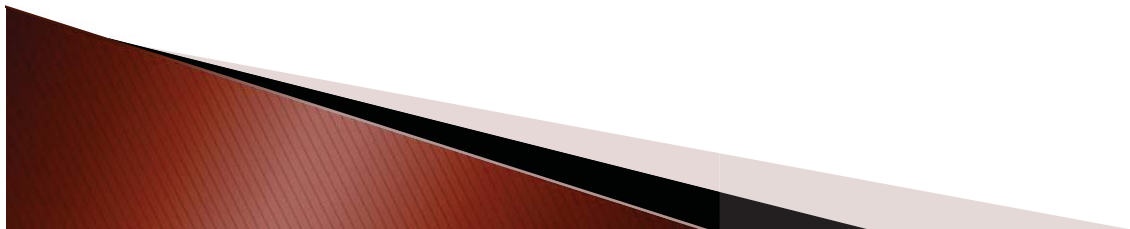
- ▶ County seat of Langlade County
- ▶ Three hours northwest of Milwaukee
- ▶ One and one half hours west of Green Bay
- ▶ Population of 8,004
- ▶ One high school / one middle school
- ▶ Three elementary schools
- ▶ Two private schools



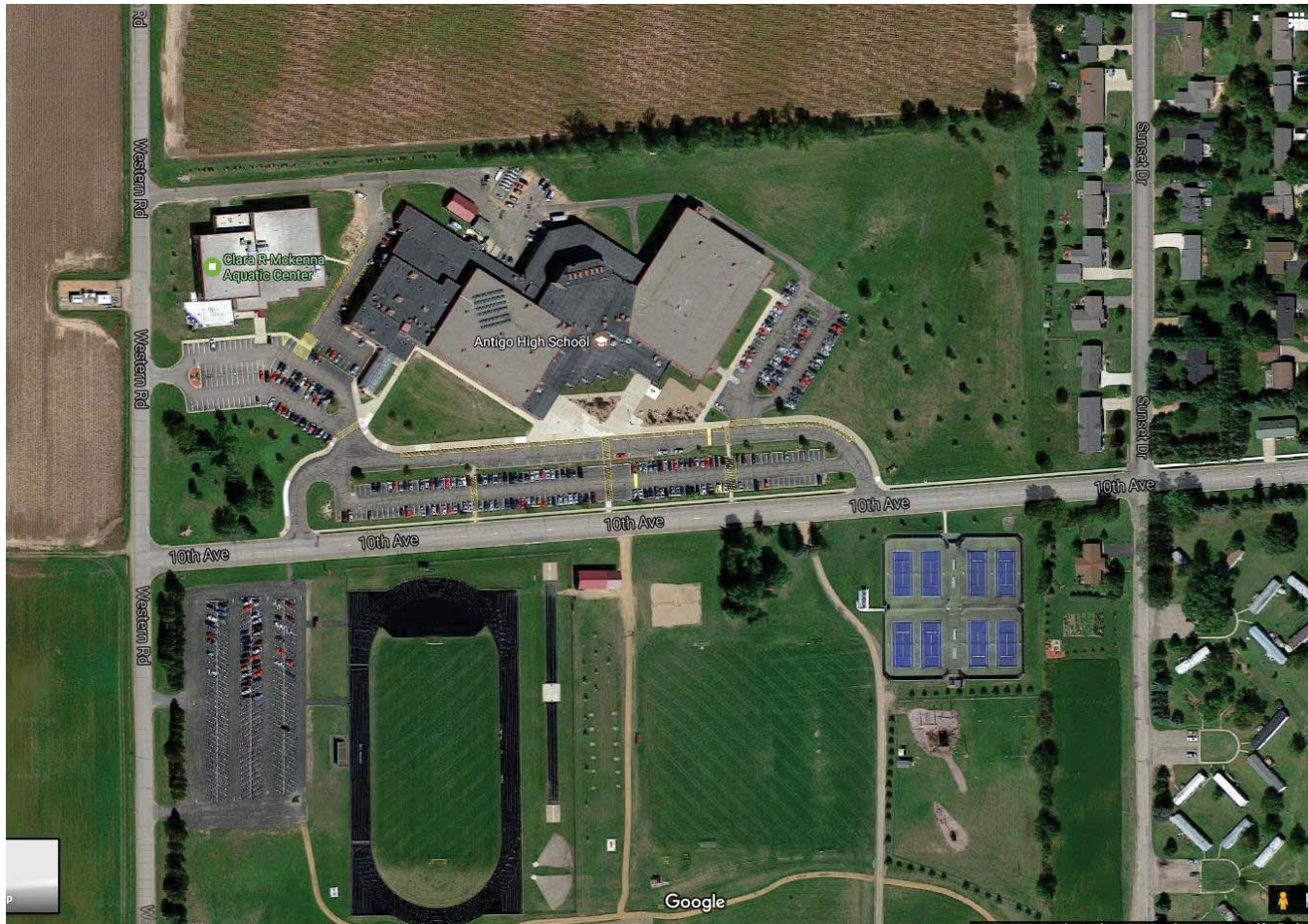
Antigo High School



- ▶ 808 students
- ▶ Built in 1994
- ▶ Multiple athletics and activities
- ▶ Large campus with separate aquatic center located on the outskirts of the city limits
- ▶ Tennis, football practice area, track and field all on campus

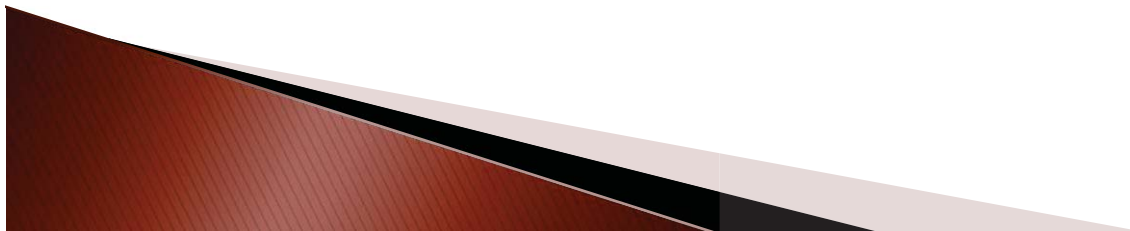


Antigo High School



School Dance Protocol

- ▶ Homecoming, Winter Ball, Prom
- ▶ Student Council and Class Advisors serve as chaperones
- ▶ One administrator assigned
- ▶ Focus on safe environment at dances, student intoxication or drug use has become a non-issue
- ▶ Visitor Dance Forms Required
 - All visitor dance forms are reviewed by School Liaison Officer
- ▶ Students are made aware that once they leave the dance they may not return
- ▶ Decline in student attendance at dances in recent years



Antigo High School Prom 2016

- ▶ Prom was held on April 23, 2016 in the field house. Several hundred students and families attended the ceremony
- ▶ All normal dance protocol were followed
- ▶ Students begin to arrive as early as 6:30 pm
- ▶ Grand March is scheduled for 8 PM, a large number of spectators arrive to watch the grand march.
- ▶ Once the dance begins and students are having a good time the school administration will turn over the supervision to the student council advisors and chaperones.
- ▶ The dance is scheduled to end at 11:30 to avoid student drivers being on the road after midnight. The shooting occurs at 11:00.



Antigo Police Department

- ▶ 15 sworn Officers
- ▶ Including Chief and Captain
- ▶ Three – eight hour shifts



Initial Officers



Andrew
Hopfensperger



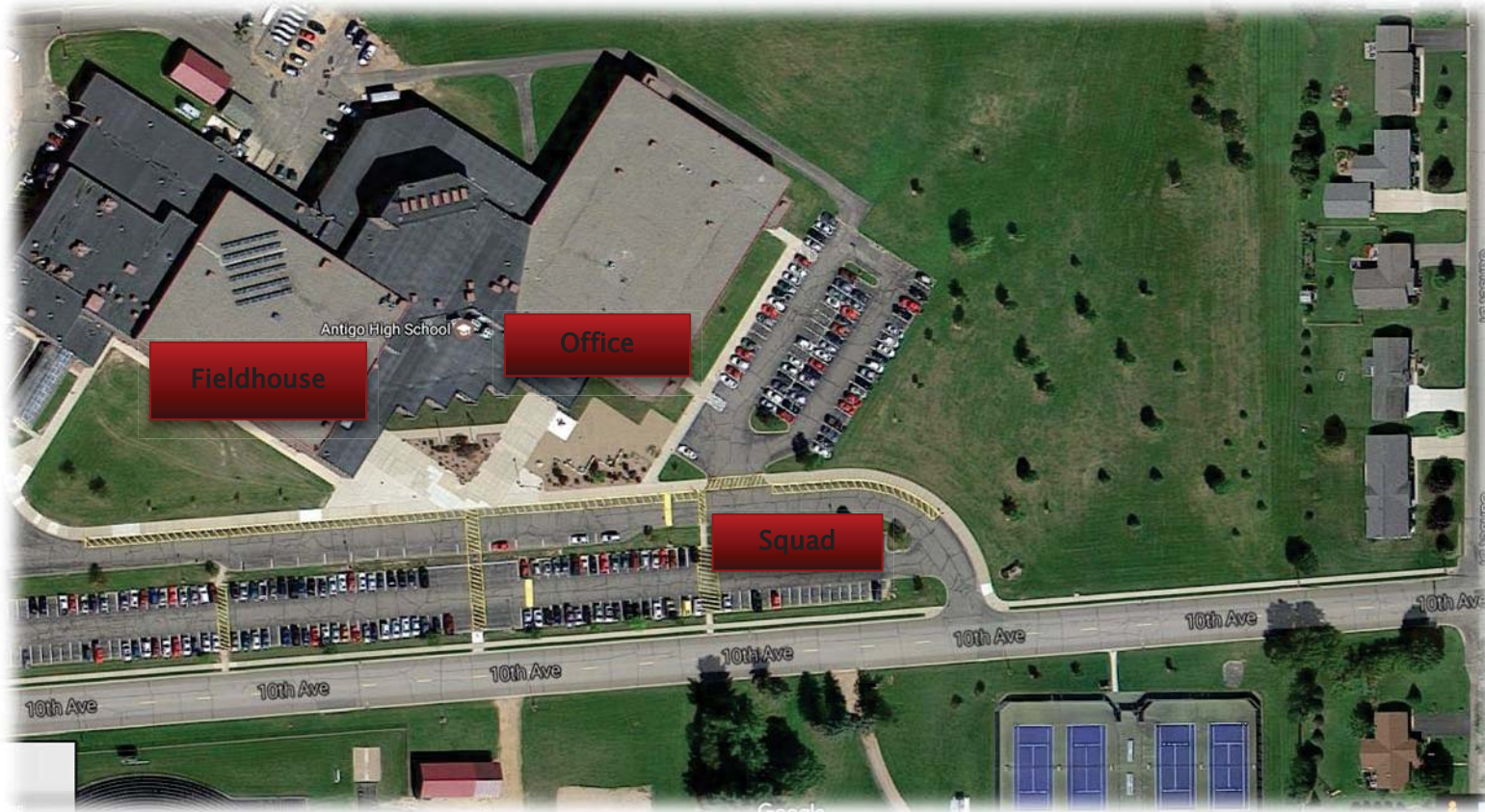
Ryan
Bula



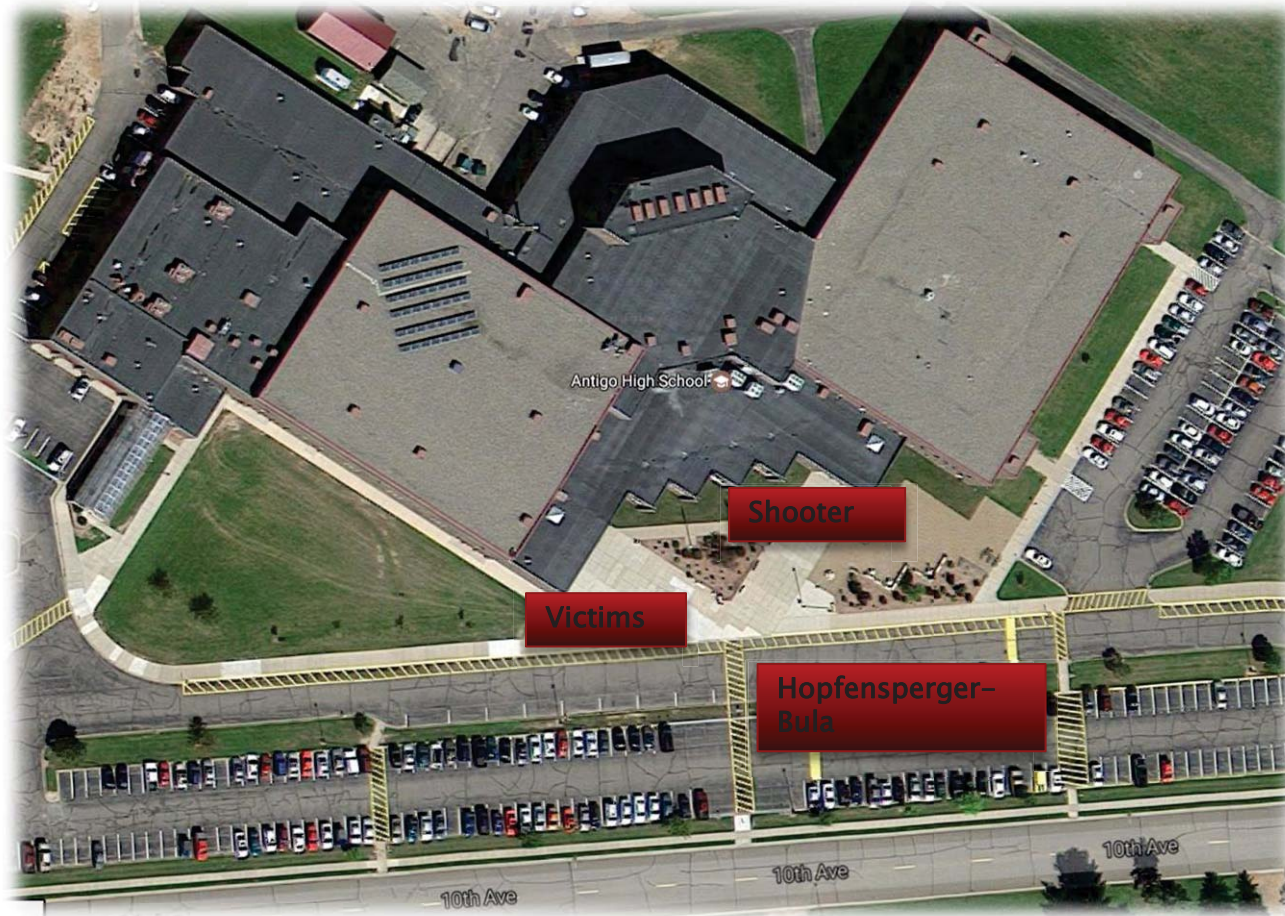
K-9
Natscho

Initial Officers

Antigo High School

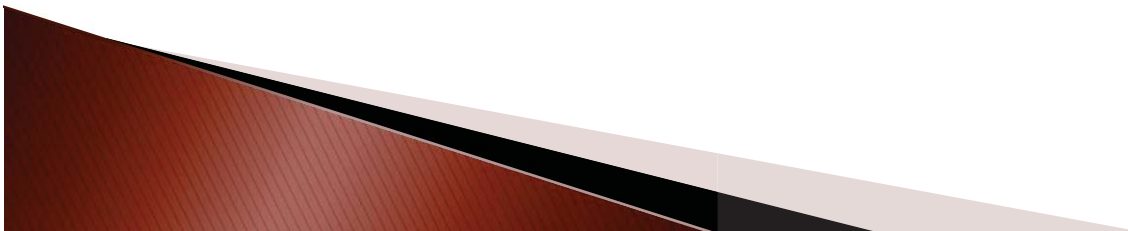


The shooting



The Shooting

- ▶ Officer Hopfensperger is near the front of the High School and hears what he believes are firecrackers.
- ▶ Hopfensperger's view was obstructed by the music trailer.
- ▶ As Hopfensperger came around the trailer, he observed four students on the side in front of the school, screaming for help.



The Shooting

- ▶ Officer Hopfensperger then observed the Shooter with his rifle up to his shoulder approaching the four students from the school offices entrance.
- ▶ Officer Hopfensperger drew his weapon and ran towards the Shooter, ordering him to drop his weapon.
- ▶ The Shooter turned his rifle towards Hopfensperger.
- ▶ Hopfensperger fired his weapon eight times, striking the Shooter three times.
- ▶ The shooter fired 10 rounds and had an additional 31 rounds of ammunition.



The Shooting





Deputy Thomas Connelly squad
video

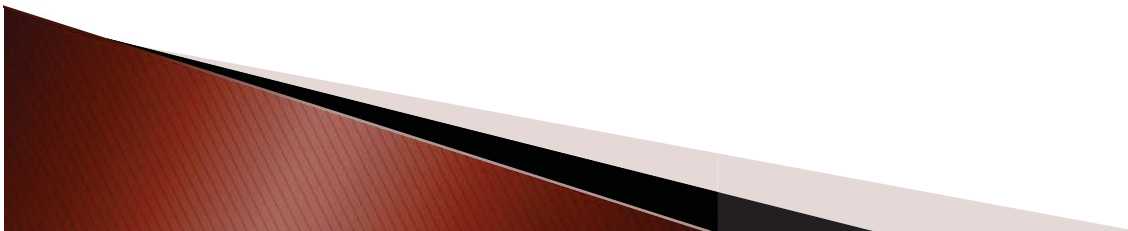
Post shooting events

- ▶ Because of music & dancing the majority of students are unaware of what is going on.
- ▶ Chaperons keep students in Fieldhouse and don't allow anyone to exit.
- ▶ Unknown if there are any other suspects
- ▶ Students are kept in the field house and protected by armed Officers
- ▶ Students are allowed to used cell phones to communicate with parents
- ▶ Administration is contacted by approximately 11:30 and assemble outside the High School.



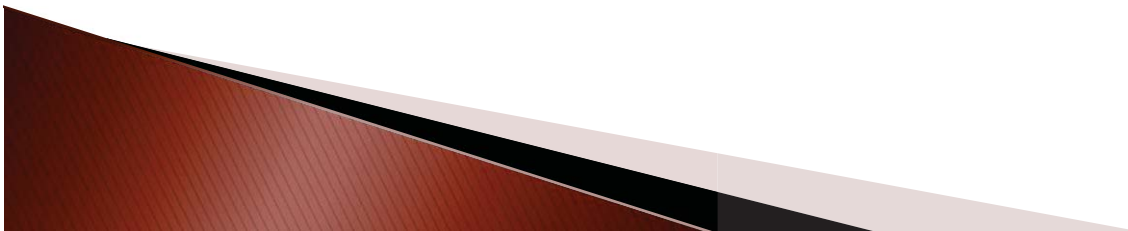
Post shooting events

- ▶ Sweep of the interior of building begins at 11:40. There is an issue with finding enough room keys.
- ▶ NCERT (North Central Emergency Response Team) is activated for assistance.
- ▶ 20 Officers arrive within 30 minutes of the notification
- ▶ Officers identify witnesses
- ▶ A release of students is planned
- ▶ Beginning at 2:00 am the Reunification Plan is initiated. Non-witnesses are released
- ▶ Parents are put in an area in parking lot and NCERT members escort students one by one from the field house



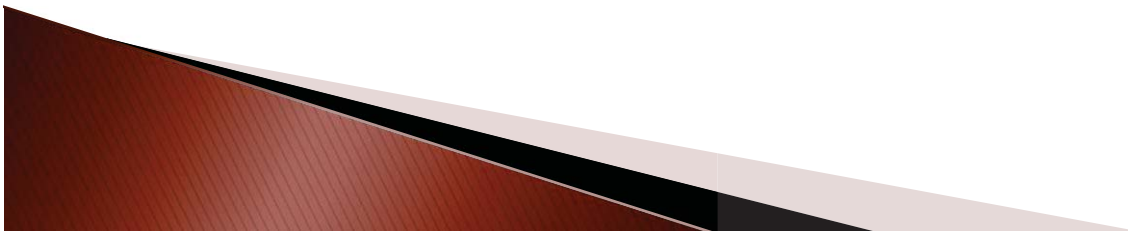
Post shooting events

- ▶ Because an officer shot the intruder, DCI (Division of Criminal Investigation) is contacted to conduct an independent investigation
- ▶ Scene is contained and secured awaiting DCI
- ▶ First DCI Special agent arrives at 12:45 am. and take over the scene and the investigation
- ▶ The rest of the DCI Team is traveling from Madison and arrives much later.



Shooter Investigation

- ▶ 2014 Antigo High School Alumnus
- ▶ Former High School band member
- ▶ Lived with his Mother in Antigo
- ▶ No siblings
- ▶ No issues while attending school
- ▶ After graduation, he tutored band members at the High School and was hired through Forward Services–Youth Work Experience Program as an aid in Art class up until the time of the incident



Shooter Investigation

- ▶ Suspect broke up with his girlfriend one month prior to the incident
- ▶ Suspect ex-girlfriend did not intend on going to prom
- ▶ Suspect believed that his ex-girlfriend and her new boyfriend were going to prom.
- ▶ Suspect had an interest in guns and purchased an SKS rifle and ammo at Antigo gun show for target practicing



The weapon SKS 7.62 x 39 (30 Caliber) rifle



Suspects activities that day

April 23, 2016 the Suspect and his mother went hiking for the day in Townsend, Wi approximately 40 miles from Antigo.

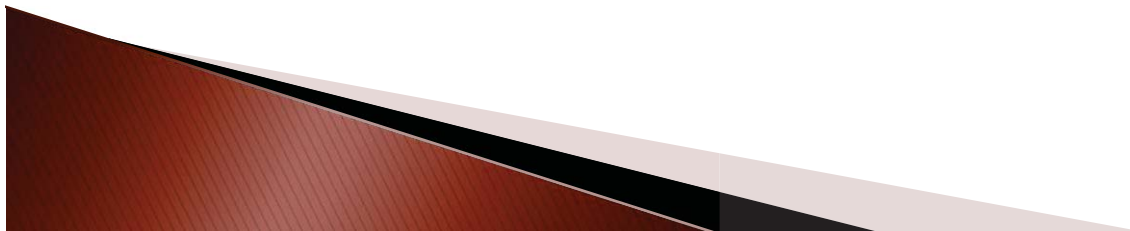
Suspect asked his mother for the key to the garage at 10:30 p.m. and his mother went to bed. Suspect's bike was locked in the garage.

Suspect conceals his SKS rifle in a soft guitar case. And had 4 magazines of ammo.

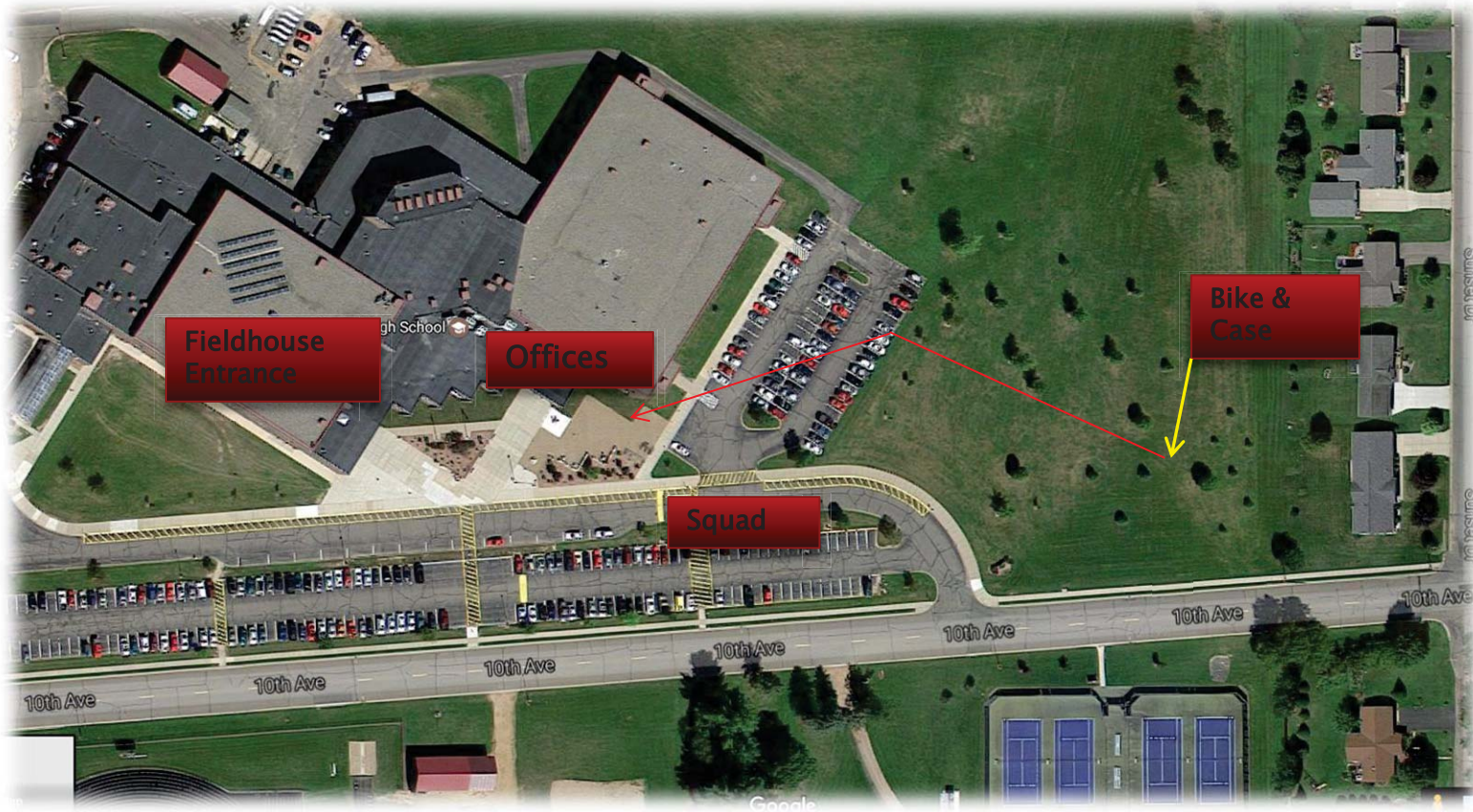
Suspect rides his bicycle carrying his guitar case towards the Antigo High School.

Suspect leaves his bike and guitar case in a grassy area on the far east grounds of the High School and runs through the parking lot to the High School Office door entrance.

His approach to the High School building and is caught on squad video approaching the school



Shooters approach

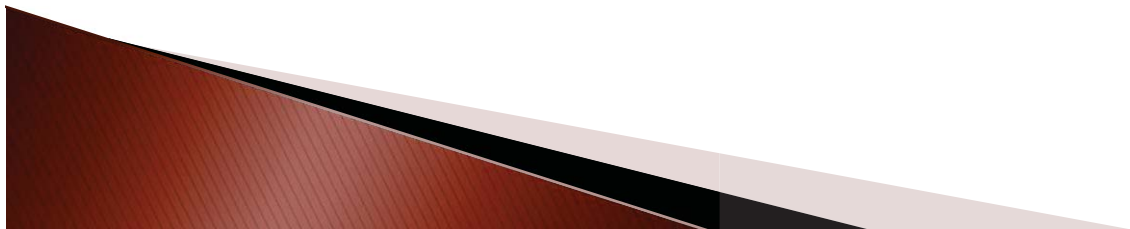


Shooters bike and guitar case



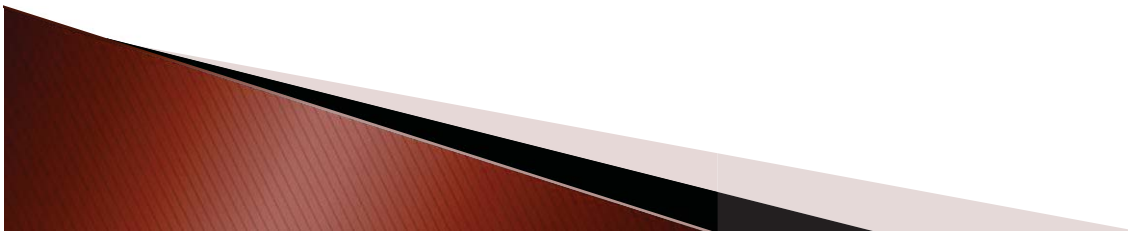
Post Shooting Events– April 24th

- ▶ Within 45 minutes Antigo High School and District Level Administrators have been notified and arrive at the High School.
- ▶ Review of Crisis Plan available via Google Doc
- ▶ At approximately 2:30 am the building is cleared by Police and Administration is allowed to enter the building
- ▶ Administrators have been standing outside for almost three hours
- ▶ IT Department supplies copy of video surveillance footage
- ▶ Student witnesses are released by DCI at 5:00 am
- ▶ School Messenger is used to notify staff and then parents as police release statements.



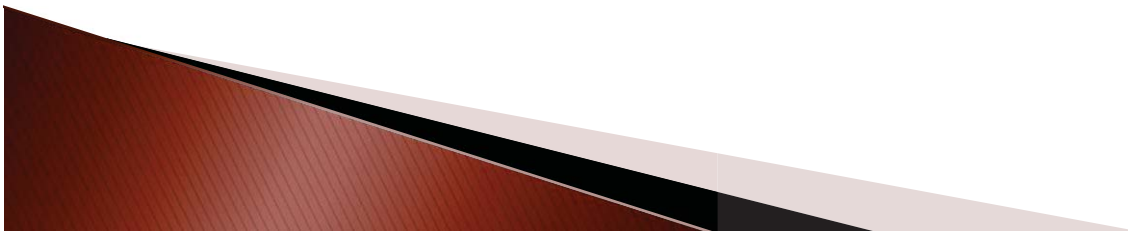
Post Shooting Events – April 24th

- ▶ DCI has High School secured as a “Crime Scene” and won’t turn it over to the District until they’ve completed their investigation.
- ▶ 11 am – Law Enforcement and School Officials meet to discuss incident and plan for the coming days.
 - Agreement that media request will be directed to Antigo Police Chief Eric Roller and Superintendent Designee Brian Misfeldt
 - Police Department and School District will coordinate to ensure consistent information is released.
- ▶ Administration determines to hold school on Monday.



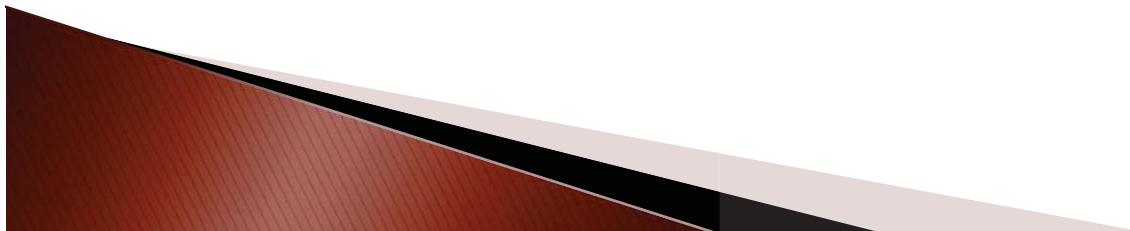
Post Shooting Events – April 24th

- ▶ Meetings continued throughout the day to plan for upcoming week
 - Security Measures
 - Handling of Media
 - Counselors/Clergy
 - Administrative Coverage
 - Building Cleaning, Repairs & Preparations
- ▶ Meeting with School Counselors – 1 pm
- ▶ High School Staff Meeting – 3 pm
- ▶ DCI concludes on-site investigation – 5 pm



Post Shooting Events – April 25th

- ▶ All buildings hold AM staff meetings
- ▶ Police presence at High School and Middle School – No media on campus
- ▶ School schedules run as normal
- ▶ Greeter at High School entrance
- ▶ Administrative and School Counseling presence at each building
- ▶ Clergy and Northcentral Healthcare Staff presence at High School and Middle School
- ▶ Media Event planned by law enforcement for 2:00 pm off school grounds
- ▶ Debriefing meeting held with staff at the end of the day



Week of April 25th

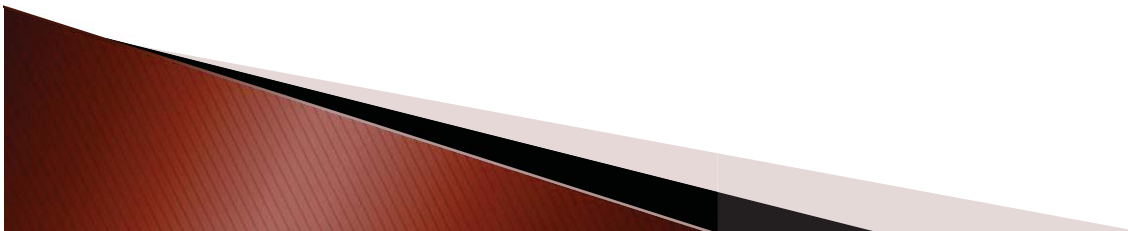
- ▶ Continued to provide additional administrative support at High School
- ▶ Continued counseling support at Middle School and High School
- ▶ Daily debriefing sessions
- ▶ Lutheran Church Charities K-9 Dog Ministry
- ▶ On going collaboration between police department and school district



Media Assistance

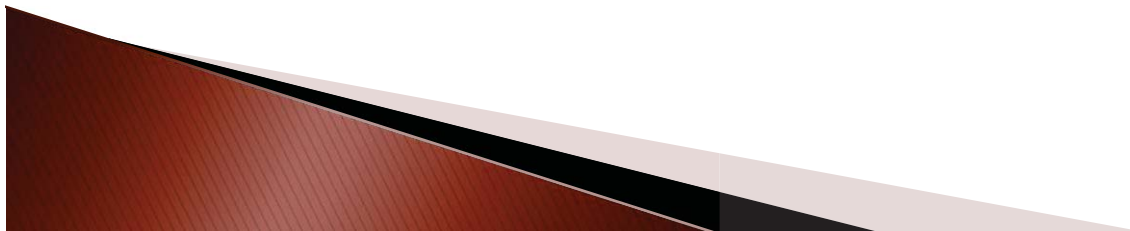
- ▶ USDA Administration connected with Joe Donovan of The Donovan Group
 - Communications firm focused on Education
 - No cost to Wisconsin School Districts – Contracted through AWSA and WASDA
 - Provided guidance on timeline and media lifespan
 - Advised administration regarding media protocol
 - Provided assistance in drafting statements
 - Provided talking points

“Every story has a fuel tank.”



Positive Takeaways

- ▶ Adhere to Crisis Plan
- ▶ Consistent Communication
- ▶ Positive relationship between agencies is essential
- ▶ Plan for media (onsite and phone calls)
- ▶ Release information early and often
- ▶ Return to normalcy as soon as possible
- ▶ Regular debriefing meetings
- ▶ Reinforced need for county-wide planning team
- ▶ Utilize external resources



Antigo Strong

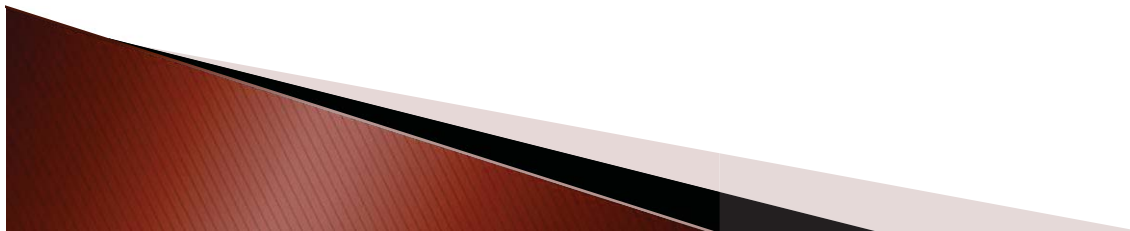


Antigo Strong



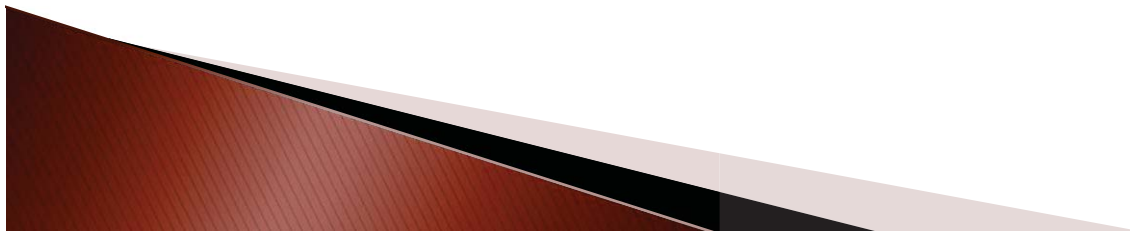
Areas for Improvement

- ▶ Ensuring **ALL** individuals are aware of communication protocol – Chaperons
- ▶ Hard copies of crisis plan – Include after hours contact information.
- ▶ Communication with hospital
- ▶ Availability of keys for building
- ▶ Establish command center



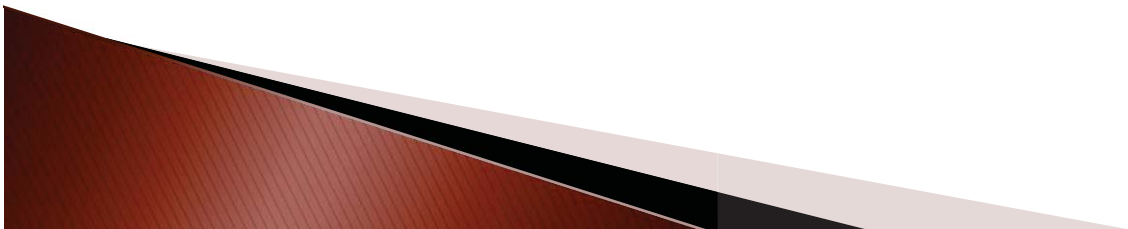
Langlade Emergency Action Planning (LEAP)

- ▶ Consists of representatives from:
 - Langlade County Emergency Management
 - County school districts (Antigo, Elcho, White Lake)
 - Parochial schools (All Saints Catholic School, Peace Lutheran School)
 - Antigo Police Department
 - Antigo Fire Department
 - Langlade Hospital
 - Langlade Sheriffs Office
- ▶ Monthly Meetings
- ▶ Develop consistent procedures and communication protocol
- ▶ Address safety concerns



LEAP Actions To Date

- ▶ Coordinated camera systems to allow law enforcement access to Antigo School District cameras
- ▶ Planning for access to Elcho School District and Langlade Hospital cameras
- ▶ Created “Go Bags”
- ▶ Implemented County-wide ALICE Training
- ▶ FOBs in every squad car
- ▶ Current Action Items
 - Storm Ready Program
 - Radio Communications



The Unified School District of Antigo Would like to thank...

- ▶ Antigo Police Department
- ▶ Antigo Fire Department
- ▶ Langlade County Sheriff's Office
- ▶ Unified School District of Antigo Staff
- ▶ Antigo Community
- ▶ Merrill PD
- ▶ Tomahawk PD
- ▶ Rhinelander PD
- ▶ Lincoln County Sheriff
- ▶ Oneida County Sheriff
- ▶ Medford PD, Wausau PD
- ▶ Marathon County Sheriff's Office
- ▶ Wisconsin State Patrol
- ▶ Wisconsin DNR
- ▶ Aspirus Langlade Hospital
- ▶ Lutheran Church Charities K-9 Dog Ministry
- ▶ Northcentral Healthcare Center
- ▶ Local Clergy and Counselors
- ▶ School districts and communities from throughout the State of Wisconsin
- ▶ Many others who showed their support

